



Equality and Diversity Employment Monitoring Form

The Scottish Police Authority / Police Service of Scotland is committed to equality of opportunity both as an employer and as a service provider and recognises the value that a diverse workforce can bring. To assist us to monitor the effectiveness of our equality and diversity practices we would encourage you to complete this monitoring form. This form will be separated from your application form prior to the selection process. The information you provide will be treated as sensitive data under the Data Protection Act 2018.

Please tick the relevant box in each section, or complete details as appropriate.

What is your age?	
16 – 24 years	<input type="checkbox"/>
25 – 34 years	<input type="checkbox"/>
35 – 44 years	<input type="checkbox"/>
45 – 54 years	<input type="checkbox"/>
55 – 64 years	<input type="checkbox"/>
65+ years	<input type="checkbox"/>
Choose not to disclose	<input type="checkbox"/>

Do you consider yourself to have a disability?	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Choose not to disclose	<input type="checkbox"/>

What is your sex?	
Male	<input type="checkbox"/>
Female	<input type="checkbox"/>

Do you currently or have you previously considered yourself as transgender?	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Choose not to disclose	<input type="checkbox"/>

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What is your sexual orientation?	
Bisexual	<input type="checkbox"/>
Gay / Lesbian	<input type="checkbox"/>
Heterosexual	<input type="checkbox"/>
Other	<input type="checkbox"/>
Choose not to disclose	<input type="checkbox"/>

What is your religion or belief?	
None	<input type="checkbox"/>
Church of Scotland	<input type="checkbox"/>
Roman Catholic	<input type="checkbox"/>
Other Christian (please state)	
Muslim	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>
Sikh	<input type="checkbox"/>
Jewish	<input type="checkbox"/>
Hindu	<input type="checkbox"/>
Any other religion or belief (please state)	
Choose not to disclose	<input type="checkbox"/>

What is your ethnic group?	
Choose one section A – G, then tick one box which best describes your ethnic group or background:	
A – White:	
Scottish	<input type="checkbox"/>
English	<input type="checkbox"/>
Northern Irish	<input type="checkbox"/>
Welsh	<input type="checkbox"/>
Other British (please state)	

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Irish	<input type="checkbox"/>
Gypsy / Traveller	<input type="checkbox"/>
Polish	<input type="checkbox"/>
Other white ethnic group (please state)	

B – Mixed or multiple ethnic group:	
Any mixed or multiple ethnic group (please state)	

C – Asian, Asian Scottish or Asian British:	
Pakistani, Pakistani Scottish or Pakistani British	<input type="checkbox"/>
Indian, Indian Scottish or Indian British	<input type="checkbox"/>
Bangladeshi, Bangladeshi Scottish or Bangladeshi British	<input type="checkbox"/>
Chinese, Chinese Scottish or Chinese British	<input type="checkbox"/>
Other (please state)	

D – African:	
African, African Scottish or African British	<input type="checkbox"/>
Other (please state)	

E – Caribbean or Black:	
Caribbean, Caribbean Scottish or Caribbean British	<input type="checkbox"/>
Black, Black Scottish or Black British	<input type="checkbox"/>
Other (please state)	

F – Other ethnic group:	
Arab, Arab Scottish or Arab British	<input type="checkbox"/>
Other (please state)	

G – Choose not to disclose:	
Choose not to disclose	<input type="checkbox"/>