PERSON SPECIFICATION - POLICE CONSTABLE

**ESSENTIAL REQUIREMENTS**

1. Be at least 17 and half years of age on application and 18 years of age on appointment.
2. Meet the residency criteria.
3. Have a good standard of education and be able to pass the police standard entrance exam.
4. Have a good standard of physical fitness and be able to pass the national fitness test.
5. Be able to satisfy the health standards as laid down by the Scottish Government including the standards for eyesight, hearing and body mass index.
6. To be of good personal character and satisfy the vetting process which includes financial vetting.
7. To demonstrate relevant skills, experience and personal attributes to meet the essential behavioural competencies required for the role as detailed below.

*Further information on the qualities and attributes essential for the role is available within our 'What we are looking for' section.*

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**BEHAVIOURAL COMPETENCIES**

- Effective communication
- Job knowledge
- Personal effectiveness
- Team working
- Respect for diversity
- Problem solving
- Personal awareness
- Service delivery
- Leadership
- Partnership working