Our Standards of Professional Behaviour

These standards reflect our expectations of our officers, whether on or off duty.

**Honesty and integrity**
We act with honesty and integrity and do not compromise or abuse our position.

**Authority, respect and courtesy**
We act with self-control and tolerance, treating members of the public and colleagues with respect and courtesy in line with our values.

We do not abuse our powers or authority and respect the rights of all individuals.

**Equality and diversity**
We act with fairness and impartiality. We do not discriminate unlawfully or unfairly.

**Use of force**
We use force only to the extent that it is necessary, proportionate and reasonable in all the circumstances.

**Orders and instructions**
We give and carry out only lawful orders and instructions.

**Duties and responsibilities**
We are diligent in the exercise of our duties and responsibilities.

**Confidentiality**
We treat information with respect and access or disclose it only in the proper course of our duties.

**Fitness for duty**
When on duty or presenting ourselves for duty, we are fit to carry out our responsibilities.

**Discreditable conduct**
We behave in a manner which does not discredit the Police Service or undermine public confidence in it, whether on or off duty.

**Challenging and reporting improper conduct**
We report, challenge or take action against the conduct of others which has fallen below the Standards of Professional Behaviour.