Police Scotland Officer Numbers
Quarterly Fact Sheets

Quarter 3 - 31 December 2013
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About this document

The number of full-time equivalent police officers in Scotland is published on a quarterly basis by the Scottish Government.

To complement these statistics, Police Scotland publishes information showing the number of police officers available to each of the 14 local policing divisions which cover Scotland. This information is available in the divisional fact sheets which are included in this document.

Please note, the fact sheets in this document relate to the number of full time equivalent (FTE) police officers on 31 December 2013.

Operating Model

Local policing is at the heart of Police Scotland and its operating model ensures a there is a strong focus on local policing. Resources are split over three tiers – local, regional and national.

Structuring the organisation in this way ensures there is a core complement of officers dedicated to community and response policing who can then draw in specialist expertise and resources from a regional and national level wherever and whenever they are needed.

The model is demand-led enabling Police Scotland to ensure it has the right people in the right place at the right time to keep people safe and meet the needs of its communities.

Each fact sheet explains the number of local, regional and national resources which Divisional Commanders have access to.

Local police officer resources are the core complement of officers under the direction of the Local Commander and include community policing, response policing and divisional road policing teams. Also included in the local resource figures are officers within the divisional Criminal Investigation Department and Public Protection Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Nationally, there are further resources available to each division including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit. Examples of regional and national resources are given on page 4.

As well as these specialist resources, operational assistance to divisions for the policing of major events or incidents is now more accessible and more easily arranged than with pre-reform mutual aid processes.
Examples of Regional and National Resources

**Regional Resources**


Custody: Regional Custody Teams.

Contact, Command and Control: Area Control Rooms and Service Centres.

**National Resources**

Specialist Crime Division: National Intelligence Bureau, Homicide Governance and Review, Prison Intelligence Unit, Human Trafficking Unit, National Rape Investigation, National Rape Review, Fugitive Unit and Scottish Protected Persons Unit, International Unit, HOLMES, Safer Communities Citizen Focus, Preventions and Interventions, and Strategic Partnerships.

Operational Support: Scottish Police Information and Coordination Centre, Intelligence, Specialist Operations Training, Air Support, Dive/Marine Unit, Football Co-ordination Unit, Mounted Unit, Mountain Rescue, Motorcycle Unit.

Custody: Area Command, Support.
Police Officer Distribution

The chart below outlines the distribution of officers across each of the 14 local policing divisions together with the available regional and national resources.
Aberdeen City (A Division) – Resources

Aberdeen City division has 2487 available police officer resources including specialist regional and national resource. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Aberdeen City division, there are 522 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 18 officers taking the total local resource compliment to 540. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 584 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the North Command area. Nationally, there are a further 1,363 resources working across Scotland including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as the Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Aberdeenshire and Moray (B Division) – Resources

Aberdeenshire and Moray has 2,539 available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Aberdeenshire and Moray division, there are 550 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 42 officers taking the total local resource compliment to 592. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 584 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the North Command area. Nationally, there are a further 1,363 resources working across Scotland including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Tayside (D Division) – Resources

Tayside division has 2,915 available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Tayside division, there are 935 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 33 officers working taking the total local resource compliment to 968. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 584 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the North Command area. Nationally, there are a further 1,363 resources working across Scotland including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as the Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Highland and Islands (N Division) – Resources

For the Highland and Islands division there are 2,579 available resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Highlands and Islands division, there are 614 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 18 officers taking the total local resource compliment to 632. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 584 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the North Command area. Nationally, there are a further 1,363 resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Forth Valley (C Division) – Resources

Forth Valley division has 2,935 available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Forth Valley division, there are 612 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 21 officers unit taking the total local resource compliment to 633. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 939 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the East Command area. Nationally, there are a further 1,363 resources working across Scotland including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as the Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Edinburgh (E Division) – Resources

Edinburgh City division has 3,482 available police officer resources. The diagram below represents the availability of resources for the division.

Local resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Edinburgh City division, there are 1,161 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 19 officers working as part of the divisional roads policing unit taking the total local resource compliment to 1,180. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 939 officers providing specialist support to divisions within the East Command area including Major Investigation Teams and Armed Policing Units. Nationally, there are a further 1,363 resources working across Scotland including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as the Motorcycle Unit and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
The Lothians and Scottish Borders (J Division) – Resources

The Lothians and Scottish Borders division has **3,266** available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Lothians and Scottish Borders division, there are **925** officers delivering response and community policing. The Divisional Road Policing Unit contains a further **39** officers taking the total local resource compliment to **964**. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are **939** officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the East Command area. Nationally, there are a further **1,363** resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Fife (P Division) – Resources

Fife division has 3,141 available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Fife division, there are 811 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 28 officers taking the total local resource compliment to 839. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 939 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the East Command area. Nationally, there are a further 1,363 resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Glasgow (G Division) – Resources

Greater Glasgow division has 5,440 available resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Greater Glasgow division, there are 2,669 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 45 officers taking the total local resource compliment to 2,714. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 1,363 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the West Command area. Nationally, there are a further 1,363 resources working across Scotland including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as the Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Ayrshire (U Division) – Resources

For the Ayrshire division there are **3,588** available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Ayrshire division, there are **834** officers delivering response and community policing. The Divisional Road Policing Unit contains a further **28** officers taking the total local resource compliment to **862**. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are **1,363** officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the West Command area. Nationally, there are a further **1,363** resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Lanarkshire (Q Division) – Resources

Lanarkshire division has 4,191 available police officer resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Lanarkshire division, there are 1,436 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 29 officers taking the total local resource compliment to 1,465. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 1,363 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the West Command area. Nationally, there are a further 1,363 resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Argyll and West Dunbartonshire (L Division) – Resources

Argyll and West Dunbartonshire division has **3,296** available resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Argyll and West Dunbartonshire division, there are **543** officers delivering response and community policing. The Divisional Road Policing Unit contains a further **27** officers taking the total local resource compliment to **570**. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are **1,363** officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the West Command area. Nationally, there are a further **1,363** resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Renfrewshire and Inverclyde (K Division) – Resources

Renfrewshire and Inverclyde division has 3,404 available resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Renfrewshire and Inverclyde division, there are 660 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 18 officers taking the total local resource compliment to 678. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 1,363 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the West Command area. Nationally, there are a further 1,363 resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.
Dumfries and Galloway (V Division) – Resources

Dumfries and Galloway division has 3,097 available resources. The diagram below represents the availability of resources for the division.

Local police officer resources are the core compliment of officers under the direction of the local commander and include community policing, response policing and divisional road policing teams. In the Dumfries and Galloway division, there are 341 officers delivering response and community policing. The Divisional Road Policing Unit contains a further 30 officers taking the total local resource compliment to 371. Included in the Local Resource figures are officers within the Divisional Criminal Investigation Department and Public Protection Units. This includes specialised officers attached to Divisional Rape Investigation Units, Domestic Abuse Investigation Units and Divisional Violence Reduction Units.

Local police officer resources are supplemented by specialist resources at a regional and national level which each commander has access to. Regionally, there are 1,363 officers providing specialist support such as Major Investigation Teams and Armed Policing Units to local policing divisions within the West Command area. Nationally, there are a further 1,363 resources available including specialist crime resources such as the National Rape Investigation Unit and Human Trafficking Unit and operational support resources such as Air Support and Mounted Unit.

As well as these specialist resources, the division can also request additional support to police large scale events or major incidents.