

NOT PROTECTIVELY MARKED

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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 25.09.15
LOCATION: Chief Constable's Conference Room, Stirling
CHAIR: Neil Richardson, Deputy Chief Constable (Designate)

MEMBERS PRESENT

Neil Richardson, Deputy Chief Constable (Designate)
Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Ruaraidh Nicolson, Assistant Chief Constable (Organised Crime and Counter Terrorism)
Kate Thomson, Assistant Chief Constable (Local Policing East)
Wayne Mawson, Assistant Chief Constable (Local Policing West)
Derek Robertson, Assistant Chief Constable (Local Policing North)
Val Thomson, Assistant Chief Constable (5C)
John Gillies, Director of People and Development
Janet Murray, Director of Financial Services
Susan Mitchell, Director of Corporate Services
Martin Leven, Director of ICT

IN ATTENDANCE

Andrew Morris, Chief Superintendent, Executive Support
Grant Manders, Chief Superintendent, Divisional Commander, Argyll and West Dunbartonshire
Alison Shields, Strategic Communications and Engagement Advisor
Elaine Ferguson, Chief Superintendent, Operational Support Division (Item 6.1)
Angela Terry, Head of Leadership and Professional Development (Item 6.2)
Helen Harrison, Chief Inspector (Partnership), Edinburgh (Item 6.2)
Neil Wilson, T/Sergeant, Edinburgh (Item 6.2)
Peter Blair, Head of Resource Management (Item 6.3)
Alan Speirs, Chief Superintendent, 5C (Items 6.10 and 6.11)
Lesley Brines, Senior Executive Support Officer, Chief Constable's Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

Deputy Chief Constable Neil Richardson welcomed everyone to the Senior Leadership Board.

2 APOLOGIES

Apologies for absence were received from ACC Wayne Mawson and ACC Bernard Higgins.

3 MINUTES OF PREVIOUS MEETING

Minutes of the previous meeting were approved by members present.

4 MATTERS ARISING

4.1 Action Log

Chief Superintendent Morris provided an overview of current actions with members providing additional updates where appropriate. Further discussion was the subject of a Closed Minute.

5 GOVERNANCE

5.1 Governance Reports

Members noted previously submitted Governance Reports.

5.2 i6 Programme Update

DCC Richardson updated members on the current status of the i6 Programme indicating that full details were available to all staff on the Intranet.

5.3 C3IR Update

ACC Val Thomson provided members with an update on progress with C3IR along with regular business updates.

5.4 Corporate Risk Register – Quarter 2 Update

Mrs Mitchell provided members with an update on the current Corporate Risk Register following a review which was undertaken during the Quarter 2 reporting period. Further discussion was the subject of a Closed Minute.

6 FOR DISCUSSION

6.1 Sponsorship Proposal

Chief Superintendent Ferguson tabled a paper providing background to a proposal for the potential sponsorship of a dive asset. Members agreed that sponsorship considerations should form part of a wider piece of work which Mrs Mitchell agreed to progress.

Action: Mrs Mitchell to consider sponsorship arrangements within Police Scotland and report to next SLB.

Decision: Members approved the proposals at Recommendation 2.

6.2 Integrated Talent Management Paper

Mr Gillies invited Ms Terry, Chief Inspector Harrison and T/Sergeant Wilson to update members on the proposed request to support the continuation of work to develop a new approach to managing talent (Integrated Talent Management).

Members discussed resourcing requirements with Mr Gillies confirming that consideration would be given to internal applicants where appropriate.

Decision: Members agreed the recommendations within the paper.

6.3 This item was the subject of a Closed Minute.

6.4 This item was withdrawn from the agenda.

6.5 Health, Safety and Wellbeing – Injuries to Visitors and Third Parties (Including Road Traffic Collisions (RTCs) and Custodies)

Mr Gillies provided members with an update to the request from the Scottish Police Authority for statistics on injuries to visitors and third parties to Police Scotland premises, including Custody Centres, or following Police contact. The paper tabled also included a proposal to progress a revised Accident and Injury Reporting mechanism which would include staff and members of the public. Further discussion was the subject of a Closed Minute.

6.6- These items were the subject of a Closed Minute.

6.8

6.9 SPA Review of Governance in Policing

Chief Superintendent Morris provided members with information on the Scottish Government's Governance Review of Policing and sought support in providing requested information to the Scottish Police Authority. Members discussed the proposal and agreed that a detailed level of architecture be developed which would inform the level of information to be provided.

Decision: Members agreed to the recommendation in principle however agreed that further discussion should be undertaken when additional information was available to establish the level of reporting.

6.10 National Service Centre Management Structure

Chief Superintendent Speirs provided members with an overview of the intention to seek SPA approval to implement a revised National Service Centre management structure.

Decision: Members approved the recommendation.

6.11 This item was the subject of a Closed Minute.

7 ANY OTHER BUSINESS

No further business was discussed.

8 DATE OF NEXT MEETING

The next meeting will take place on Wednesday 21 October 2015 at 1400 hours in the Chief Constable's Conference Room, Stirling.