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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 25.01.16
LOCATION: Chief Constable's Conference Room, Stirling
CHAIR: Philip Gormley, Chief Constable

MEMBERS PRESENT

Philip Gormley, Chief Constable
Neil Richardson, Deputy Chief Constable (Designate)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
Malcolm Graham, Assistant Chief Constable (Major Crime and Public Protection)
Kate Thomson, Assistant Chief Constable (Local Policing East)
Mark Williams, T/Assistant Chief Constable (Local Policing West)
Bernard Higgins, Assistant Chief Constable (Operational Support)
John Gillies, Director of People and Development
Janet Murray, Director of Financial Services
Martin Leven, Director of ICT

IN ATTENDANCE

Andrew Morris, Chief Superintendent, Executive Support
Barry McEwan, Chief Superintendent, Licensing/Violence Reduction (Item 6.3)
Gavin Robertson, Chief Superintendent, Rural Crime (Item 6.6)
Nicky Page, Head of People Management (Items 6.10 and 6.11)
Ian Gardner, Superintendent, People and Development (Item 6.13)
Laura Mackay, Inspector, National Co-ordinator for Special Constables (Items 7.1 and 7.2)
Aimée Canavan, Inspector, Chief Constable's Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

The Chief Constable welcomed everyone to the Senior Leadership Board.

2 APOLOGIES

Apologies for absence were received from ACC Ruairidh Nicolson, ACC Derek Robertson, ACC Val Thomson, ACC Wayne Mawson, Chief Superintendent Julian Innes and Ms Alison Shields.

3 MINUTES OF PREVIOUS MEETING

Minutes of the previous meeting were approved by members present.

4 MATTERS ARISING

4.1 Action Log

Chief Superintendent Morris provided an overview of current actions with members providing additional updates where appropriate.

5 GOVERNANCE

5.1 Governance Reports

Members noted previously submitted Governance Reports.

5.2 i6 Programme Update

DCC Richardson provided members with an update on the i6 Programme.

5.3 C3IR Update

Chief Superintendent Speirs provided members with an update on the progress of the C3IR Project.

5.4 Staff/Officer Engagement

Mr Gillies provided members with an update on the staff/officer engagement process and its progress.

6 FOR DISCUSSION

6.1 This item was the subject of a Closed Minute.

6.2 This paper was withdrawn.

6.3 National Violence Prevention Strategy

Chief Superintendent McEwan presented the paper and gave an overview of the context and history regarding the Licensing and Violence Reduction Division. He updated members that there were already in place good governance arrangements, however added that these could still be improved upon. ACC Kate Thomson added that it was important to ensure alignment with Single Outcome Agreements and that divisions have autonomy to deliver in line with the localism agenda.

Decision: Approved

6.4 Stop and Search – HMICS Review

T/ACC Williams provided members with an update on current outstanding HMICS recommendations for the Stop and Search Assurance Review.

Decision: Noted.

6.5 This paper was withdrawn.

6.6 This item was the subject of a Closed Minute.

6.7 This paper was withdrawn.

6.8 Public Consultation/Development of Local Policing Plans

ACC Kate Thomson provided information on the forthcoming launch of the Your View Counts Consultation process for 2016/17. Members noted the content of this paper.

6.9 This paper was withdrawn.

6.10 This item was the subject of a Closed Minute.

6.11 New Issue Warrant/Authorisation Cards

Ms Page provided members with a status update on the re-issue of identification cards for all staff following the appointment of Chief Constable Gormley. Members agreed that warrant cards bearing the signature of the previous Chief Constable need not be updated and should only be replaced when necessary (ie on promotion, change of surname, etc).

Decision/Action – To be progressed by People Development.

6.12 Review of Superintendent Role

DCC Fitzpatrick updated members on the progress of the Superintending role review.

Decision: Both recommendations approved.

6.13 This item was the subject of a Closed Minute.

7 AOB

7.1 This item was the subject of a Closed Minute.

7.2 Special Constable Regulations

Inspector Mackay updated members on the proposal to amend existing Police Service of Scotland (Special Constables) Regulations 2013 with a view to submitting to PNB on 3 February 2016.

Decision: Approved

8 DATE OF NEXT MEETING

The next meeting will take place on Wednesday 17 February 2016 at 1300 hours in the Chief Constable's Conference Room, Stirling.