

NOT PROTECTIVELY MARKED

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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 23.03.16
LOCATION: Chief Constable's Conference Room, Stirling
CHAIR: Philip Gormley, Chief Constable

MEMBERS PRESENT

Philip Gormley, Chief Constable
Neil Richardson, Deputy Chief Constable (Designate)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
Malcolm Graham, Assistant Chief Constable (Major Crime and Public Protection)
Mark Williams, T/Assistant Chief Constable (Local Policing West)
Bernard Higgins, Assistant Chief Constable (Operational Support)
Andy Cowie, Assistant Chief Constable (Local Policing North)
Ruaraidh Nicolson, Assistant Chief Constable (OCCT)
Wayne Mawson, Assistant Chief Constable
John Gillies, Director of People and Development
Janet Murray, Director of Financial Services
Martin Leven, Director of ICT

IN ATTENDANCE

Andrew Morris, Chief Superintendent, Executive Support
Craig Naylor, Chief Superintendent, Corporate Services
Alan Speirs, Chief Superintendent, Contact Command and Control
Alana MacKinnon, Sergeant, Chief Constable's Secretariat (Minute Taker)

1. CHAIRMAN'S OPENING REMARKS

The Chief Constable welcomed everyone to the Senior Leadership Board.

2. APOLOGIES

Apologies for absence were received from ACC Kate Thomson and ACC Val Thomson.

3. MINUTES AND ACTION LOG

3.1 Minutes of Previous Meeting

Minutes of the previous meeting were approved by members present.

3.2 Action Log

Chief Superintendent Morris provided an overview of current actions with members providing additional updates where appropriate.

4. PORTFOLIO AND BUSINESS UPDATES

4.1 Corporate Services

DCC Richardson provided an update in relation to Corporate Services.

4.2 Local Policing

DCC Fitzpatrick provided an update in relation to Local Policing.

4.3 Specialist Crime and Operational Support

DCC Livingstone and ACC Higgins provided an update in relation to Specialist Crime Division and Operational Support.

4.4 Financial Services

Ms Murray provided an update in relation to Financial Services.

4.5 People and Development

Mr Gillies provided an update in relation to People and Development.

4.6 ICT

Mr Leven provided an update in relation to ICT.

4.7 i6 Programme

DCC Richardson provided an update in relation to i6.

4.8 C3IR Programme

Chief Superintendent Alan Speirs provided an update in relation to C3IR project.

4.9 Estates

ACC Andy Cowie provided an update in relation to estates and presented paper 4.9.

Decision: Approved

5 FOR DECISION

5.1 Corporate Risk Register – Q4 Update

Chief Superintendent Naylor presented the paper to the group who discussed its contents.

It was agreed by members that it would be 2016 – 2020 strategy.

Minor changes to the paper are required.

5.2 Critical Incident Plan Proposals

This paper was withdrawn.

5.3 Performance Framework Development

ACC Graham presented paper to members.

Chief Constable Gormley advised that he would communicate the contents of the paper to the organisation.

All members agreed.

Decision: Approved

5.4 Review of Superintending Role – Out of Hours Cover

DCC Fitzpatrick presented this paper for group discussion,

Decision: For full discussion and return to SLB 19 April 2016.

5.5 Organisational Development – Leadership and Development

Mr Gillies presented the paper with input from Angela Terry.

All members supportive of the paper and its intentions.

Meeting to be arranged within next 3-4 weeks to discuss more in depth.

5.6 National and International Strategy and PSNI MoU Approval

DCC Livingstone presented paper to members with input from Jacqui Hepburn.

Decision: Agreed

6 AOB

- 6.1** Chief Superintendent Paul Main presented paper and advised that there were no conclusions at this early stage. CS Main advised that he will keep SLB updated in relation to the paper and its content with conclusion proposed for late May / early June.

7 Date of Next Meeting

The next meeting will take place on Tuesday 19 April 2016 at 0930 hours in the Chief Constable's Conference Room, Stirling.