

NOT PROTECTIVELY MARKED

Security Classification:		NOT PROTECTIVELY MARKED	
Is this disclosable under Freedom of Information (Scotland) Act 2002		Yes	
Author:	Lesley Brines	Organisation:	Police Scotland
Date Created:	22.05.15	Telephone:	101

MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 20.05.15
LOCATION: Chief Constable's Conference Room, Stirling
CHAIR: Sir Stephen House, Chief Constable

MEMBERS PRESENT

Sir Stephen House, Chief Constable
Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Malcolm Graham, Assistant Chief Constable (Major Crime and Public Protection)
Bernard Higgins, Assistant Chief Constable (Operational Support)
Kate Thomson, Assistant Chief Constable (Local Policing East)
Wayne Mawson, Assistant Chief Constable (Local Policing West)
Derek Robertson, Assistant Chief Constable (Local Policing North)
Val Thomson, Assistant Chief Constable (5C)
John Gillies, Director of People and Development
Janet Murray, Director of Financial Services
Susan Mitchell, Director of Corporate Services
Martin Leven, Director of ICT

IN ATTENDANCE

Alison Shields, Head of Corporate Communications
Andrew Bates, Chief Superintendent, Divisional Commander, Glasgow
Mark Williams, Chief Superintendent, Divisional Commander, Edinburgh
Lynn Ratcliff, Chief Inspector, Executive Support
Cara Allbuary, College of Policing
John Pow, Chief Superintendent, People & Development (Item 7.1)
Helen Harrison, Chief Inspector, People & Development (Item 7.1)
Alan Gibson, Superintendent, People & Development (Item 7.2)
Lynn Robertson, Health, Safety and Wellbeing Manager, People & Development (Item 7.3)
Steven Meikle, Police Inspector, People & Development (Item 7.3)
Lesley Brines, Senior Executive Support Officer, Chief Constable's Secretariat (Minute Taker)

NOT PROTECTIVELY MARKED

1 CHAIRMAN'S OPENING REMARKS

Chief Constable Sir Stephen House welcomed everyone to the Senior Leadership Board.

2 APOLOGIES

Apologies were noted from DCC Neil Richardson, ACC Ruaraidh Nicolson and Chief Superintendent Andrew Morris.

3 PRESENTATION

3.1 Stop and Search Improvement Plan

ACC Mawson and Superintendent McKay provided members with a presentation on the Stop and Search Improvement Plan. Members noted that work undertaken was scheduled to be shared with the Scottish Police Authority and following sign off, would be circulated more widely. The Chief Constable thanked ACC Mawson and Superintendent McKay for their input prior to them leaving the meeting.

4 MINUTES OF PREVIOUS MEETING

The Minutes of the previous meeting were approved by members present.

5 MATTERS ARISING

5.1 Action Log

Chief Inspector Ratcliff provided an overview of current actions with members providing additional updates where appropriate.

6 GOVERNANCE

6.1 Governance Reports

Members noted previously submitted Governance Reports. Updates were provided by Directors on the progress of projects within the dashboard.

6.2 i6 Programme Update

Members noted the previously circulated i6 programme update.

6.3 C3IR Update

ACC Val Thomson provided members with an update on the current status of C3IR. Members noted that a review of direction had been undertaken which indicated matters were progressing as planned.

7 FOR DISCUSSION

7.1 Leadership Strategy

Mr Gillies invited Chief Superintendent Pow and Chief Inspector Harrison to present the Leadership Strategy and Summary document to members for consideration of approval. The various sections within the report were discussed with members noting the intention to recognise staff skills, provide development opportunities and promote pathways through policing. Members noted the positive feedback received in relation to the summary document. Further discussion was the subject of a Closed Minute.

The Chief Constable thanked the team for their work and congratulated Chief Superintendent Pow for the commitment he had shown.

7.2 This item was the subject of a Closed Minute.

7.3 Annual Health, Safety and Wellbeing Report

Ms Robertson and Inspector Meikle provided members with an outline of the activities and performance of the People and Development, Health, Safety and Wellbeing function over the last year. It was noted that ACCs would engage with the Analysis and Performance Unit to develop the Health, Safety and Wellbeing Annual Report further. Members discussed the appendices and agreed that the reference to West Mercia should be removed from this table as it was not comparable with Edinburgh or Glasgow. Members thereafter noted the content of the report and thanked Ms Robertson and Inspector Meikle for their input prior to them leaving the meeting.

7.4 Contact, Command and Control Call Handling Update

ACC Val Thomson provided members with an update on call handling within the Bilston Glen and Govan Service Centres. Members noted that an Action Plan had been developed which was scheduled to be presented to the Scottish Police Authority at the end of May 2015. ACC Val Thomson confirmed that direct access options to reduce call volume were currently being reviewed for certain partner agencies.

7.5 Budget Update

Ms Murray provided members with information in respect of the savings options identified as part of the Revenue Budget 2015/16. Members noted the RAG status and that further discussion would be undertaken with the Scottish Police Authority and Scottish Government.

8 ANY OTHER BUSINESS

No further business was discussed.

9 DATE OF NEXT MEETING

The next meeting will take place on Monday 22 June 2015 at 1400 hours in the Chief Constable's Conference Room, Stirling.