

Security Classification:		NOT PROTECTIVELY MARKED	
Is this disclosable under Freedom of Information (Scotland) Act 2002		Yes	
Author:	Lesley Brines	Organisation:	Police Scotland
Date Created:	23.11.15	Telephone:	101

MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 18.11.15
LOCATION: Chief Constable’s Conference Room, Stirling
CHAIR: Neil Richardson, Deputy Chief Constable (Designate)

MEMBERS PRESENT

Neil Richardson, Deputy Chief Constable (Designate)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Ruaraidh Nicolson, Assistant Chief Constable (Organised Crime and Counter Terrorism)
Malcolm Graham, Assistant Chief Constable (Major Crime and Public Protection)
Derek Robertson, Assistant Chief Constable (Local Policing North)
Wayne Mawson, Assistant Chief Constable (Local Policing Development)
Val Thomson, Assistant Chief Constable (5C)
Bernard Higgins, Assistant Chief Constable (Operational Support)
John Gillies, Director of People and Development
Janet Murray, Director of Financial Services
Susan Mitchell, Director of Corporate Services
Martin Leven, Director of ICT

IN ATTENDANCE

Andrew Morris, Chief Superintendent, Executive Support
Alison Shields, Strategic Communications and Engagement Advisor
Angela Terry, Head of Leadership and Professional Development (Item 5.5)
Brian McNulty, Chief Superintendent, 5C (Item 6.1)
Craig Rankine, Inspector, Corporate Services Division (Item 6.3)
Laura MacKay, Inspector, Corporate Services Division (Item 6.5)
Jacqui Hepburn, Project Manager, Strategy Development (Item 6.8)
Lesley Brines, Senior Executive Support Officer, Chief Constable’s Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

Deputy Chief Constable Neil Richardson welcomed everyone to the Senior Leadership Board.

2 APOLOGIES

Apologies for absence were received from DCC Rose Fitzpatrick, ACC Kate Thomson and Chief Superintendent John Hawkins who was scheduled to be in attendance as the Divisional Commander representative.

3 MINUTES OF PREVIOUS MEETING

Minutes of the previous meeting were approved by members present.

4 MATTERS ARISING

4.1 Action Log

Chief Superintendent Morris provided an overview of current actions with members providing additional updates where appropriate.

5 GOVERNANCE

5.1 Governance Reports

Members noted previously submitted Governance Reports.

5.2 i6 Programme Update

DCC Richardson provided members with an update on the i6 Programme.

5.3 C3IR Update

ACC Val Thomson provided members with an update on the progress of the C3IR Project with some additional business as usual updates also being provided.

5.4 HMICS Recommendations – Quarter 2 Update

Chief Superintendent Morris provided members with an update on current outstanding HMICS recommendations, improvement actions and suggestions.

Decision: Members approved the recommendations therein which were proposed for closure.

5.5 Staff/Officer Engagement

Mr Gillies advised members that this item would be a standing agenda item for future meetings.

Decision: Staff/Officer Engagement to be standing agenda item at future meetings.

Mr Gillies invited Mrs Terry to provide members with an overview of the Employee Engagement Programme. Mrs Terry discussed with members the Executive Team role. Members noted that Mrs Terry intended to meet with the Corporate Communications team on a weekly basis to ensure focus was maintained. Members noted a trial had been undertaken in 'J' Division which resulted in a good response and positive feedback. Members discussed the requirement to show Executive commitment to attendees without inhibiting discussion. It was agreed Executive members would remain for the full session however would take account of audience sensitivities and review as required. Mr Gillies confirmed that regular updates would be provided at the Senior Management Team meetings on Mondays and Fridays.

6 FOR DISCUSSION

6.1 Recorded Police Warnings

ACC Val Thomson and Ch Supt McNulty provided members with an update on the revised Recorded Police Warnings Scheme.

Decision: Members approved the recommendations within the previously circulated paper.

6.2 This paper was withdrawn.

6.3 Police Scotland Youth Volunteers

ACC Robertson invited Inspector Rankine to the meeting to provide members with an update on the progress and proposed future structure and governance of Police Scotland Youth Volunteers. Further discussion was the subject of a Closed Minute.

Decision: Members approved the recommendations.

6.4 National Air Weapon and Licensing Project

ACC Robertson (on behalf of Chief Superintendent McEwan) updated members on progress and developments in relation to the National Air Weapon and Licensing Project, which was required to support the successful implementation of the legislative changes to the Scottish Government's new Air Weapon and Licensing (Scotland) Act 2015.

ACC Mawson reminded members that this update followed a previous paper which had been submitted to the SLB in June which detailed a commitment to provide members with regular updates.

Decision: Members noted and approved the developments detailed in the report.

6.5 Special Constables

ACC Robertson tabled 2 papers for discussion and invited Inspector MacKay to update members. Further discussion was the subject of a Closed Minute.

6.6 CIMplexity

DCC Livingstone updated members on a paper provided by Chief Inspector Boulton in relation to 'CIMplexity – Leading Critical Incidents' which sought approval for continuing finance and resources. Members discussed the recommendations within the report and agreed that CIMplexity should run until the end of the financial year with a review being undertaken in parallel with this which would be undertaken by Chief Superintendent Paul Main.

Decision: Finance and resources agreed until the end of the financial year.

Action: Chief Superintendent Paul Main to undertake a review of CIMplexity.

6.7- These items were the subject of a Closed Minute.

6.8

6.9 Budget Action Plan

Chief Superintendent Morris to liaise with Ms Murray to progress arrangements for a round table discussion with the Executive Team to agree firm proposals in relation to the Budget Action Plan.

Action: Chief Superintendent Morris to progress a meeting with the Executive Team to agree firm proposals in relation to the Budget Action Plan.

Further discussion was the subject of a Closed Minute.

7 AOB

This item was the subject of a Closed Minute.

8 DATE OF NEXT MEETING

The next meeting will take place on Monday 14 December 2015 at 1400 hours in the Chief Constable's Conference Room, Stirling.