

NOT PROTECTIVELY MARKED

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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 18.02.15
LOCATION: Chief Constable's Conference Room, Stirling
CHAIR: Sir Stephen House, Chief Constable

MEMBERS PRESENT

Sir Stephen House, Chief Constable
Neil Richardson, Deputy Chief Constable (Designate)
Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Ruaraidh Nicolson, Assistant Chief Constable (Organised Crime and Counter Terrorism)
Malcolm Graham, Assistant Chief Constable (Major Crime and Public Protection)
Campbell Thomson, T/Assistant Chief Constable (Local Policing North)
Kate Thomson, T/Assistant Chief Constable (Local Policing East)
Nelson Telfer, T/Assistant Chief Constable (Local Policing West)
Mike McCormick, Assistant Chief Constable (5C)
John Gillies, Director of People and Development
Janet Murray, Director of Financial Services
Susan Mitchell, Director of Corporate Services
Alison Shields, Head of Corporate Communications

IN ATTENDANCE

Andrew Bates, Chief Superintendent, Divisional Commander, Glasgow
Mark Williams, Chief Superintendent, Divisional Commander, Edinburgh
Andrew Morris, Chief Superintendent, Executive Support
Laura McKay, Sergeant, Executive Support
Lesley Brines, Senior Executive Support Officer, Chief Constable's Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

Chief Constable Sir Stephen House welcomed everyone to the Senior Leadership Board.

2 APOLOGIES

Apologies were noted from ACC Bernard Higgins, Mr Martin Leven and Mr Darren Burgess.

3 MINUTES OF PREVIOUS MEETING

The Minutes of the previous meeting were approved by members present.

4 MATTERS ARISING

4.1 Action Log

Chief Superintendent Andrew Morris provided an overview of current actions with members providing additional updates where appropriate.

5 GOVERNANCE

5.1 Governance Reports

Members noted previously submitted Governance Reports.

Members discussed the content of revised Governance Reports submitted by Directors. It was agreed the revised format would be used for subsequent meetings with the expectation that all fields within the report would be completed for future meetings.

5.2 i6 Programme Update

DCC Richardson updated members on the current status of the i6 programme. ACC Graham suggested a change to operating practice with business benefits being submitted and reported upon to the Programme Board. Members supported this recommendation with an action placed on Organisational Development to progress.

Action: Mrs Mitchell/Organisational Development to ensure i6 business benefits are submitted and reported upon to the Programme Board.

Members discussed the forthcoming launch of i6 in 'K' Division and the impact of i6 on SCD. DCC Richardson confirmed he would provide a paper to a future SLB including options for SCD and whether this would be best placed in a Division or within its own portfolio.

Action: DCC Richardson, in discussion with Mr Gillies, to submit a paper to a future SLB detailing the impact of i6 on SCD and its impact on the organisation, including recommendations for progression.

5.3 C3IR Update

ACC McCormick provided members with an update on progress with the Contact, Command and Control Integration and Remodelling Project. Further discussion was the subject of a Closed Minute.

5.4 This item was the subject of a Closed Minute.

6 FOR DISCUSSION

6.1 Resource of i6 Data Access Project

Following discussion, the request for provision of a resource for the i6 Data Access Project was approved.

6.2 This item was the subject of a Closed Minute.

6.3 This item was the subject of a Closed Minute.

6.4 People Direct Facility

Mr Gillies provided members with an overview of the new People Direct facility and the intention to develop and roll out further communications regarding People and Development service provision.

6.5 Estates Strategy

Mrs Mitchell updated members on work undertaken to inform the development of the Estates Strategy. Members noted that a Transformational Brief would be considered by the Short Life Reference Group. It was agreed that this work required to be aligned with the Corporate Strategy and would be progressed with the SPA.

6.6 Youth Volunteer Training Co-ordinator Post

T/ACC Telfer provided members with an overview of a funding opportunity which would provide the Youth Volunteers Programme with a Training Development Officer. The creation of a new temporary post was approved by members.

7 ANY OTHER BUSINESS

- 7.1** Members discussed personal standards for Police Officers. Mr Gillies confirmed he would speak with Superintendent Gibson, providing a paper to a future SLB.

Action: Mr Gillies to provide a paper on personal standards for Police Officers to a future SLB.

- 7.2** ACC Nicolson provided members with a brief Counter Terrorism update.

8 DATE OF NEXT MEETING

The next meeting will take place on Wednesday 18 March 2015 at 1400 hours in the Chief Constable's Conference Room, Stirling.