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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 08.12.14
 LOCATION: Chief Constable's Conference Room, Stirling
 CHAIR: Sir Stephen House, Chief Constable

MEMBERS PRESENT

Sir Stephen House, Chief Constable
 Neil Richardson, Deputy Chief Constable (Designate)
 Iain Livingstone, Deputy Chief Constable (CrimeOps)
 Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
 Ruairaidh Nicolson, Assistant Chief Constable (Organised Crime and Counter Terrorism)
 Campbell Thomson, T/Assistant Chief Constable (Local Policing North)
 Kate Thomson, T/Assistant Chief Constable (Local Policing East)
 Mike McCormick, Assistant Chief Constable (5C)
 John Gillies, Director of People and Development
 Janet Murray, Director of Financial Services
 Susan Mitchell, Director of Corporate Services
 Martin Leven, Director of ICT
 Alison Shields, Head of Corporate Communications
 Darren Burgess, Head of Strategic Engagement

IN ATTENDANCE

Andrew Bates, Chief Superintendent, Divisional Commander, Glasgow
 Mark Williams, Chief Superintendent, Divisional Commander, Edinburgh
 Andrew Morris, Chief Superintendent, Executive Support
 Lynn Ratcliff, Chief Inspector, Executive Support
 Alec Hippman, Chief Superintendent, i6 (Item 2.1)
 Brian Cook, Chief Inspector, i6 (Item 2.1)
 James Slessor, Accenture (Item 2.1)
 Emma Donaghy, Accenture (Item 2.1)
 Aileen Reid, National Police Promotion Process (Item 7.1)
 Craig Beaton, Police Constable, Executive Support (Item 7.2)
 Lucy Adamson, Strategic Communications Advisor (Item 7.4)
 Elaine Ferguson, Chief Superintendent, OSD (Items 7.5-7.7)
 Alex Rich, T/Inspector, Corporate Services Division (Item 7.9)
 PC Brian Fraser, Organisational Development
 Lesley Brines, Senior Executive Support Officer, Chief Constable's Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

Chief Constable Sir Stephen House welcomed everyone to the Senior Leadership Board.

2 PRESENTATION

Chief Superintendent Hippman and Chief Inspector Cook introduced Mr Slessor and Ms Donaghy to the meeting. Ms Donaghy provided members with an overview of the i6 solution playback. The Chief Constable thanked Mr Slessor and Ms Donaghy for their presentation prior to them leaving the meeting.

3 APOLOGIES

Apologies were noted from DCC Steve Allen, ACC Wayne Mawson, ACC Bernard Higgins and ACC Malcolm Graham.

4 MINUTES OF PREVIOUS MEETING

The Minutes of the previous meeting were approved by members present.

5 MATTERS ARISING

5.1 Action Log

Chief Superintendent Andrew Morris provided an overview of current actions with members providing additional updates where appropriate.

6 GOVERNANCE

6.1 Governance Reports

Members noted previously submitted Governance Reports.

Mrs Mitchell highlighted the possibility of reviewing how Governance Reports are presented. Chief Superintendent Morris took an action to review this as part of the whole Corporate Governance Framework Review.

Action: Chief Superintendent Morris to review SLB governance reporting as part of the Corporate Governance Framework Review.

6.2 i6 Programme Update

DCC Richardson confirmed that the Justice Sub Committee would be provided with an overview of i6 in January 2015. It was also confirmed that i6 was progressing as planned with key milestones being achieved.

6.3 Contact, Command and Control Transformation Progress

ACC McCormick provided members with an update on the progress in relation to the C3 Integration and Remodelling Project. Further discussion was the subject of a Closed Minute.

7 FOR DISCUSSION

7.1 National Police Promotion Process (NPPP)

Mrs Reid updated members on the NPPP Review Report and subsequent recommendations within the paper presented. The recommendations were approved for implementation with the exception of recommendations 5 and 8. Recommendation 4 was approved, deleting the words “a short course” and it was agreed that an e-learning package would be developed instead. It was agreed a further progress report would be presented to a future SLB.

Action: Mr Gillies to provide a further progress report on the National Police Promotion Process to a future SLB.

The Chief Constable thanked Mrs Reid and the NPPP Team for work undertaken to date.

7.2 Police Museums in Scotland

Chief Superintendent Morris and Constable Beaton updated members on recent project work. Members approved the recommendations within the paper. Further discussion was the subject of a Closed Minute.

7.3 HMICS Recommendations Update

Chief Superintendent Morris updated members on the current position with members approving the recommendations contained within the previously circulated paper.

7.4 Corporate Communications and Engagement Strategy

Ms Shields and Ms Adamson updated members on the proposed strategic approach to a communications and engagement strategy.

Ms Shields was actioned to ensure that the Corporate Communications and Engagement Strategy was positive in its approach.

Action: Ms Shields to ensure that the Corporate Communications and Engagement Strategy remains positive in its approach.

7.5/ These items were the subject of a Closed Minute.

7.6

7.7 Police Liaison Unit

Chief Superintendent Ferguson updated members on the strategy and deployment model for Police Liaison Officers (PLOs) and the developments in progressing the roll out of a national PLO structure across Scotland. Members noted the recommendations therein and confirmed their agreement.

7.8- These items were the subject of a Closed Minute

7.10

8 ANY OTHER BUSINESS

No further business was discussed.

9 DATE OF NEXT MEETING

The next meeting will take place on Wednesday 21 January 2015 at 1400 hours in the Chief Constable's Conference Room, Stirling.