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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 16.10.13
 LOCATION: Chief Constable's Conference Room, Stirling
 CHAIR: Sir Stephen House, Chief Constable

MEMBERS PRESENT

Sir Stephen House, Chief Constable
 Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
 Iain Livingstone, Deputy Chief Constable (Crime and Operational Support)
 Mike McCormick, Assistant Chief Constable (Local Policing East)
 Wayne Mawson, Assistant Chief Constable (Local Policing West)
 Ruaraidh Nicolson, Assistant Chief Constable (Organised Crime, Counter Terrorism and Safer Communities)
 Malcolm Graham, Assistant Chief Constable (Major Crime and Public Protection)
 Allan Macleod, Interim Director, Finance & Resources
 John Gillies, Interim Director, Human Resources
 Susan Mitchell, Executive Lead for Transformation

IN ATTENDANCE

Mr Iain Gray, Head of Information Management (Item 6.1)
 Gordon Hunter, Head of Operations (representing Mr Leven)
 Andy Bates, Chief Superintendent, Local Police Commander, Glasgow
 Andrew Morris, Chief Superintendent, Executive Support
 Clarke Callaghan, Chief Inspector, Executive Support
 Lesley Brines, PA, Chief Constable's Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

Chief Constable Sir Stephen House welcomed everyone to the Senior Leadership Board.

2 APOLOGIES

Apologies for absence were noted from DCC Neil Richardson, DCC Steve Allen, ACC Derek Penman, ACC Bernard Higgins, Ms Lucy Adamson, Mr Martin Leven and Chief Superintendent Mark Williams.

3 MINUTES OF PREVIOUS MEETING

The Minutes of the last meeting were approved by members present.

4 MATTERS ARISING

4.1 Action Log

Chief Inspector Callaghan provided an overview of current actions with members providing additional updates where appropriate.

5 GOVERNANCE

5.1 Governance Reports

Members discussed Probationer confirmation exams and to ensure consistency throughout the organisation, it was agreed that all Probationers should undertake this exam.

Further discussion on other Governance Reports was the subject of a Closed Minute.

6 FOR DISCUSSION

6.1 Disclosure of Convictions

Mrs Mitchell, along with Mr Gray, tabled a paper on the disclosure of Scottish convictions on criminal record checks for applicants in England, Wales and Northern Ireland. Mr Gray was actioned to discuss with Scottish Government the policy on disclosure and confirm Scottish Government views on the process.

Action: Mr Gray to discuss the policy on disclosure with Scottish Government to confirm their views.

6.2 This item was the subject of a Closed Minute.

6.3 Corporate Governance Framework – First Quarter Review

Chief Superintendent Morris provided members with an update on quarter one implementation of the Police Scotland Corporate Governance Framework. Members agreed that oversight of all Board activity, the schedule of meetings, membership and updated Terms of Reference should rest formally with the Force Executive.

Chief Superintendent Morris and Mrs Mitchell agreed to discuss the change/restructuring process off table in order to progress change activity.

Best Value was discussed with Chief Superintendent Morris confirming he would provide members with an update in due course. In addition, members also agreed that the Equality and Diversity Progress Report would be a standing agenda item on a quarterly basis.

Chief Superintendent Morris confirmed his intention to set up a workshop with regard to the recommendations within the Corporate Governance Framework Paper.

Further discussion was the subject of a Closed Minute.

6.4/5 These items were the subject of a Closed Minute.

6.6 Overview of Current Police Officer Accelerated Careers Development Programme (ACDP) and Future Thinking

Mr Gillies provided members with an overview of the current Accelerated Careers Development Programme and discussed the possibilities for providing a more flexible programme to encourage officer development. Mr Gillies agreed to liaise with DCC Livingstone on additional content and provide an amended proposal on ACDP to a future meeting.

Action: Mr Gillies to liaise with DCC Livingstone on additional content and provide an amended proposal on ACDP to a future meeting.

7 AOB

No further business was discussed.

8 DATE OF NEXT MEETING

The next meeting of the Senior Leadership Board will be held on Tuesday 17 December at 0930 hours within the Chief Constable's Conference Room, Stirling.