

NOT PROTECTIVELY MARKED

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MINUTES OF THE SENIOR LEADERSHIP BOARD

DATE: 19 June 2013
LOCATION: Chief Constable's Conference Room, Tulliallan
CHAIR: Sir Stephen House, Chief Constable

MEMBERS PRESENT

Sir Stephen House, Chief Constable
Neil Richardson, Deputy Chief Constable (Designate)
Rose Fitzpatrick, Deputy Chief Constable (Local Policing)
Iain Livingstone, Deputy Chief Constable (CrimeOps)
Steve Allen, Deputy Chief Constable (Special Events)
John Gillies, Interim Director, Human Resources
Lucy Adamson, Interim Director, Corporate Communications
Malcolm Graham, Assistant Chief Constable (Major Crime & Public Protection)
Bernard Higgins, Assistant Chief Constable (Operations)
Derek Penman, Assistant Chief Constable (Local Policing North)
Wayne Mawson, Assistant Chief Constable (Local Policing West)
Mike McCormick, Assistant Chief Constable (Local Policing East)

IN ATTENDANCE

Janet Murray, Head of Finance
Peter Blair, Superintendent, Human Resources (HR Items)
Andy Bates, Chief Superintendent, Local Police Commander, Glasgow
Mark Williams, Chief Superintendent, Local Police Commander, Edinburgh
Gillian MacDonald, Chief Superintendent, Executive Support
Clarke Callaghan, Chief Inspector, Executive Support
Lesley Brines, PA, Chief Constable's Secretariat (Minute Taker)

1 CHAIRMAN'S OPENING REMARKS

The Chief Constable welcomed everyone to the Senior Leadership Board.

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2 APOLOGIES

Apologies for absence were noted from Mr Allan Macleod, Interim Director, Finance & Resources, ACC Ruairaidh Nicolson, Organised Crime, Counter Terrorism & Safer Communities and Mrs Susan Mitchell, Executive Lead for Transformation.

3 MINUTES OF PREVIOUS MEETING

The Minutes of the last meeting were approved by members present.

4 MATTERS ARISING

4.1 Action Log

Chief Inspector Callaghan provided an overview of current actions with members providing additional updates where appropriate.

4.2 Governance Reports

Previously submitted governance reports were noted by members.

5 FOR DISCUSSION

5.1 Police Officer Promotion Process

Mr Gillies and Superintendent Blair updated members on the progress achieved in relation to implementing the Police Officer promotion process.

5.2 Marketing for Special Constables

Members discussed the paper tabled by Mr Gillies which sought approval for a marketing budget to support a comprehensive, multi-media, national advertising campaign to attract and recruit sufficient numbers of quality applicants to meet the target of 600 Special Constables before the end of 2013/14. Three options were discussed with Option 1 being approved by members. Further discussion was the subject of a Closed Minute.

5.3 Accelerated Promotion

This item was discussed as part of Item 5.1.

5.4/ These items were the subject of a Closed Minute.

5.5

5.6 Recruitment Plan 2013/14

Superintendent Blair provided members with an overview of the recruitment plans for Officers and Special Constables for 2013/14 and sought guidance on the most appropriate model for Officer recruitment. Further discussion was the subject of a Closed Minute.

5.7 Special Constabulary in Scotland – Positional Update

ACC Mawson provided members with a positional update on the Special Constabulary in Scotland including the progress of ongoing work with regard to recruitment, training, deployment and governance. Further discussion was the subject of a Closed Minute.

6 AOB

Members discussed general governance within Police Scotland and it was agreed that governance groups could progress appropriate decisions within the relevant forum with the option to refer to the Senior Leadership Board if required.

DCC Livingstone highlighted approaches which have been made with regard to sponsorship requests. It was agreed that each sponsorship request should be dealt with on a case by case basis.

Further discussion was the subject of a Closed Minute.

7 DATE OF NEXT MEETING

The next meeting of the Senior Leadership Board will be held on Wednesday 17 July 2013 at 1400 hours within the Chief Constable's Conference Room, Tulliallan Castle.