Equality Impact Assessment
Summary of Results

<table>
<thead>
<tr>
<th>Policy / Procedure Being Summarised:</th>
<th>2016/17 Annual Police Plan</th>
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</thead>
<tbody>
<tr>
<td>Owning Department:</td>
<td>Date EIA Completed:</td>
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<tr>
<td>Strategic Planning</td>
<td>18 March 2016</td>
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</tbody>
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Note: This form should be completed in accordance with the Equality Impact Assessment SOP and the How to Complete EIA Form - Guidance.

What are the Purpose and the Intended Outcomes of the Policy / Procedure under Assessment?

The purpose of the Annual Police Plan 2016/17 (the Plan) is to set out Police Scotland’s priorities, key operational themes and commitments for the year ahead. Aligned to the Strategic Police Priorities, how we deliver the commitments set out in the Plan will form the basis of reporting towards the Scottish Police Authority’s Annual Review of Policing.

Part A:     Summary of Analysis / Decisions:

What the Assessment Found and Actions Already Taken:

Development of the Plan was subject to an extensive consultation and engagement process which is reflected in this EIA. The priorities, operational themes and commitments are all relevant in relation to Police Scotland giving due regard to the equality duties. The potential impact of the Plan on any of the protected groups will be determined by the methods by which Police Scotland carries out its daily business.

The Equalities Act 2010 and the Police Scotland Equality Impact Assessment Standard Operating Procedures (SOPs) both require the Equality Impact Assessment (EIA) of all policies and procedures.


Conducting EIAs on these policies and procedures will ensure that any impacts (positive or negative) can be identified, considered and, where required, mitigated or rejected.

Part B:     Summary of Implementation / Monitoring:

What Else we Plan to do and How we Intend to Check that it’s Been Done:
Owning Department will monitor changes in legislation/circumstances which may affect this document and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of the document and EIA.