

Our Ref: IM-FOI-2022-2671
Date: 20 December 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

I am contacting on behalf of [] about your recruitment targets for April 2023.

- 1) What is your force's specific target to reach by April 2023?**
- 2) How close are you (in number and percentage) of reaching those targets?**
- 3) Who is responsible for keeping the force on track to reach your recruitment target?**
- 4) If you are not currently on track to reach your target, what area/s of the recruiting process are your biggest challenge?**
- 5) What can be done to provide additional support in these areas?**
- 7) Who is responsible for your projection towards these targets?**

In response to these questions, Police Scotland does not have any recruitment targets. As such, in terms of Section 17 of the Freedom of Information (Scotland) Act 2002, this represents a notice that the information you seek is not held by Police Scotland.

6) What is your forecast over the next year in terms of applications and actual recruitment?

Police Scotland Recruitment will continue to recruit according to organisational demand.

Should you require any further assistance please contact Information Management - Dundee at foidundee@scotland.police.uk quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

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If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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