



POLICE
SCOTLAND

Fife

Local Policing Plan 2013-2014



Police Scotland - Fife Headquarters

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- 3. Urdu** اگر آپ یہ معلومات کسی متبادل صورت یا زبان میں حاصل کرنا چاہتے ہوں تو برائے مہربانی اپنی ضروریات کے بارے میں بات چیت کرنے کے لیے ہم سے رابطہ کریں۔
- 4. Punjabi** ਜੇ ਤੁਹਾਨੂੰ ਇਹ ਜਾਣਕਾਰੀ ਕਿਸੇ ਹੋਰ ਰੂਪ ਜਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਚਾਹੀਦੀ ਹੋਵੇ - ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਤੁਹਾਡੀਆਂ ਲੋੜਾਂ ਬਾਰੇ ਵਿਚਾਰ ਵਟਾਂਦਰਾ ਕਰਨ ਲਈ ਸਾਡੇ ਨਾਲ ਸੰਪਰਕ ਕਰੋ।
- 5. Hindi** 'यदि आप यह जानकारी किसी वैकल्पिक प्रारूप अथवा भाषा में प्राप्त करना चाहते हैं – कृपया अपनी आवश्यकताओं के बारे में विचार करने के लिए हमसे संपर्क करें'।
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- 7. Arabic** إذا كنت تود الحصول على هذه المعلومات بشكل آخر أو بلغة أخرى فالرجاء الاتصال بنا لمناقشة احتياجاتك.
- 8. Kurdish** ئەگەر ئێم زانیاریەت بە شێوە یان زمانی تر دەویت، ئەوا تکایە پێوەندیمان پێوە بکە بۆ ئەوەی کە گفتووگۆ سەبارەت پێویستیەکانت بکەین.
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- 11. Lithuanian** Jei Jums reikia šios informacijos kitu formatu arba kita kalba, prašome susisiekti su mumis bei aptarti Jūsų poreikius.
- 12. Chinese simplified** 如果您希望以其他的格式或语言获得这些信息，请联系我们以讨论您的需求。
- 13. Chinese traditional** 如果您希望以其他的格式或語言獲得這些資訊，請聯繫我們以討論您的需求。
- 14. Gaelic** Ma tha sibh ag iarraidh an fhiosrachaidh seo ann an riochd no cànan eile, nach cuir sibh fios thugainn gus ur cuid fheumalachdan a dheasbad.

Contents

- 1. Introduction and purpose of plan**
- 2. Foreword**
- 3. Priorities and Objectives**
- 4. How we identified our priorities**
- 5. Local Policing arrangements**
- 6. National Outcomes**
- 7. Performance and Accountability**
- 8. Local Scrutiny and Engagement**
- 9. Contact Us**

Appendix A – Local Strategic Assessment

Appendix B – Local Consultation Results

Fife Local Policing Plan Priorities 2013-2014

1. Introduction

This plan sets out the local authority area policing priorities and objectives for Fife Division for 2013-2014 and is a statutory requirement of the Police and Fire Reform (Scotland) Act 2012. It is produced as part of a planning process which takes account of the Scottish Government's overarching vision for public services, the Strategic Police Priorities set by Scottish Ministers, the Scottish Police Authority's Strategic Police Plan and the Chief Constable of Scotland's Annual Police Plan.

We value equality and diversity and to ensure we meet our responsibilities under the Equality Act 2010 we are actively driving engagement with partners to build a joint framework of equality and diversity outcomes for Fife.

We value equality and diversity, with hate crime being a concern for both police and partner agencies throughout Fife. We will work with Fife's Community Safety Partnership and our dedicated Lay Advisory Group to tackle hate crime, utilising a Joint Reporting and Monitoring Scheme to encourage and facilitate reporting via a variety of services and means.

The local authority area priorities plan for Fife represents a critical part of the delivery process for the new service, demonstrating our commitment to local policing within the national planning framework enabling us to respond effectively to the concerns of local communities as well as meeting and tackling nationwide demands. This local authority area plan will be supported by 23 multi-member ward level community ward plans which respond directly to local needs and demands.

2. Foreword

Chief Constable

This Plan is the first under the new Policing arrangements for Scotland. Local Policing will be the focus of the Police Service of Scotland and will deliver real improvements to the way services are delivered to local communities. Reform offers us the opportunity to improve accountability and increase scrutiny.

This plan sets out our continuing commitment to 'Keeping People Safe'. It establishes the issues we believe are important to communities across Scotland. By delivering a local policing service that drives improvements against our priorities we can make a real difference in the quality of life for people in Scotland.

Chair SPA

When it comes to local police services, one size doesn't fit all. Different communities across Scotland want access to the best expertise and services in policing - but they quite rightly expect police services to meet their area's needs and priorities. Your Local Police Plan is a key part of making sure this happens, and keeping this local focus at the heart of community policing.

These plans are linked to national priorities, but are based on local issues and what people say matters to them. They are also a very public commitment by Police Scotland on what it will deliver to make our communities safer. The Scottish Police Authority will be working with Police Scotland, partners and communities to ensure we all receive the best policing possible.

Local Authority Police Transition Committee Convenor

Policing in Fife is going through its biggest revolution since the inception of Fife Constabulary some 64 years ago. The creation of Police Scotland, a single national force has meant the end of Scotland's eight forces but the start of a successful future for the Fife Division of the national force. Fife Constabulary has recently delivered record performance in terms of both reducing crime and improving detection rates and that is why the new divisional plan for Fife is so vital in setting out the priorities and values that will guide the policing approach in the Kingdom over the next few years.

At the heart of Fife's approach has been engagement with the public. The Community Engagement Model has been acknowledged as a cornerstone of the success of Fife's approach and I am pleased that this will continue under the leadership of Fife's new Local Commander, Chief Superintendent Garry McEwan. This plan takes that successful methodology and lays out an approach that will take Fife towards an Enhanced Community Engagement Model where the Police and other agencies and partners such as Fife Council can work together to produce the best outcomes for the citizens we all serve.

The plan presented here draws upon both the new national Strategic Policing Priorities as set down by the Scottish Police Authority but also the Single Outcome Agreements between the Scottish Government and Local Authorities which are designed to work towards improving national outcomes for people in a way that reflects local circumstances and priorities. Fife is a multi-faceted area with very different priorities and needs dependent on location. The need to be able to understand, reflect and then act upon local needs will be essential to continuing the success of policing in Fife, irrespective of the organisational structure.

With the birth of the new Scottish Police Authority comes the end of Fife's Police Board and a new era for local democratic involvement in policing. The Police Transition Committee (PTC), formerly the Police, Fire and Safety Committee, which has had financial responsibility for policing in the Kingdom will now have a changed role but still a vital one in ensuring that the performance and ethos of policing in Fife is both positive and responsive to local people. That committee I know warmly welcomes the leadership team of Police Scotland and its Chief Constable Stephen House to Fife at the interim Headquarters at Tulliallan. We hope that that will become a permanent arrangement, which will benefit both Police Scotland and Fife.

Whilst I and many others mourn the passing of Fife Constabulary as a separate entity, the essential strength of the force comes from its officers and staff who have served Fife's people so well over half a century. They will have the responsibility along with specialist officers from outwith the division to ensure that this plan delivers for people in Fife and reflects their concerns and priorities. I have no doubt that their professionalism and dedication will continue in the new Fife Division of Police Scotland.



*Gavin Yates
PTC Convenor*

Local Policing Commander

As Local Policing Commander for Fife Division it is my pleasure to introduce the first Local Policing Plan, which sets out my key priorities for policing Fife. The plan also reflects my commitment to “*Keeping People Safe*” while ensuring my officers and staff remain accessible and accountable to our communities as we move forward as part of Police Scotland.

Within this plan I make a very personal commitment to ensure that our values and the high quality of policing that we provide in Fife are maintained both now and in the future. I will champion local accountability and provide local solutions to local problems by continuing to support our established community engagement model and existing partnership agreements. To my mind engaging at a local level remains crucial to our success in preventing and detecting crime, understanding and responding to your needs, whilst continuing to deliver on nationally set priorities.

Our local authority area priorities have been developed after wide consultation with the public, elected officials and partners in the public and private sector to ensure they are relevant and support our local partnership commitments. Detailed research of service demand and crime trends ensures our priorities are relevant, achievable and focussed on delivering a highly effective service at the heart of our communities. Fife Division’s priorities underpin our commitment to the Scottish Government’s strategic objectives to make Scotland wealthier and fairer, stronger and safer, greener, smarter and healthier.

Over the past seven years the number of recorded crimes in Fife has dropped by 49%, which means there are now 16,720 fewer victims of crime in Fife each year than there were in 2004-2005. Our success is driven by an efficient and effective infrastructure supporting a highly professional and committed workforce. We value the diversity of our communities and will continue to improve our processes and functions to ensure that we fully support, and do not impact adversely on, minority groups and individuals.

Key to our success is community engagement achieved through our Community Engagement Model (CEM) which allows local people to meet with their community officers to set policing priorities to directly address community concerns. In recent months we have strengthened this further by piloting an Enhanced Community Engagement Model with partners which allows us to understand and respond to local expectations so we can provide policing that is highly visible, accessible and effective.

On this basis I commend this Policing Plan as building on current successes, while forming the basis on which we will deliver continuing improvement in terms of service provision and cost effectiveness, to build safer and stronger communities across Fife.

*Garry McEwan,
Chief Superintendent.*



3. Priorities and Objectives:

Tackling Crime

Tackling Crime will be addressed by focusing on: -

- Violent Crime
- Drugs and Organised Crime
- Sexual Crime

Since 2004/05 the number of recorded crimes in Fife has dropped by almost half, to a 62 year low. This impressive performance is testament to the dedication of our officers and staff and the close working relationships we have built with our community safety partners. As a consequence crime in Fife remains among the lowest levels across the Scotland, while the detection of crime is at the very highest levels.

Ongoing analysis of crime and intelligence supported by our Community Engagement Model and partnership engagement serves to provide a well informed evidence base for the setting of priorities. It is this analysis and community consultation that has identified Violent Crime, Drugs and Organised Crime and Sexual Crime as policing priorities in 'Tackling Crime' for the year ahead.

We are committed to '*Keeping People Safe*' and will aim to reduce the number of people affected by violent behaviour and disorder. We will continue to work with partner agencies to exploit all opportunities to prevent crime, manage offenders and support victims through multi agency working practices that put victims at the centre of our services. Sexual crime, violent crime, drugs and Crime Groups will be tackled in a tiered response with local officers working in tandem with Police Scotland's Serious Crime Division.

This supports the following local outcomes:

- Fife's Community Plan 2011-2020 Single Outcome Agreement
– '*Making Fife's Communities safer*'
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
– Gender Based Violence
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
– Violence
- Fife Alcohol and Drug Partnership Substance Misuse Strategy 2010-2013
– Effective prevention and early intervention
– Protect those affected by substance misuse

Local Policing Priority - Violent Crime

Much of the focus on violent crime during the last year has been driven at local community policing level with an emphasis on effective early intervention, prevention and diversion. Current trends in violent crime include identifying the linkage between violent crime and areas of deprivation. It is also accepted that alcohol misuse is a factor in many instances of disorder, as is the relationship between violence and drug misuse.

To help tackle violent crime we have established a multi-agency 'Private Space Violence Working Group' to address an identified increase in violence within residential dwellings. Further to this and in conjunction with our community safety partners, we have developed Operation ESCALATE, to ensure early intervention and a coordinated response to antisocial behaviour and violence at identified problem households and premises.

Our Public Protection Unit and other successful partnership initiatives such as the Multi Agency Risk Assessment Conferencing (MARAC) are now embedded in our day-to-day processes to manage high risk offenders and support the vulnerable in our communities. Domestic abuse remains a concern in Fife, with many victims suffering abuse on repeated occasions. The need to robustly monitor, risk assess and manage domestic abuse incidents is being addressed by the implementation of a dedicated Domestic Abuse Task Force planned to further enhance service delivery in this area. The development of Multi-Agency Tasking and Coordination (MATAC) is also being progressed with a view to focusing partnership resources on the perpetrators of crime to minimise the risk to our communities while improving our detection of violent crime.

Moving forward these complementary initiatives, including the regular deployment of additional Campaign Against Violence (CAV) officers from non-operational roles to target anti-social behaviour hotspots at times of peak demand, will maintain and improve the current high standard of service delivery in tackling violent crime.

Our objectives in relation to Violent Crime are:

- To further reduce the level of Violent Crime and Domestic Abuse
- To maintain our detection rates for crimes of violence

To achieve this we will:

- Focus on repeat and problematic offenders
- Target those committing common assault and antisocial behaviour, to prevent an escalation to more serious crime
- Use analysis and an evidence based approach to direct resources towards disadvantaged locations and areas of most need
- Ensure continuing robust monitoring, risk assessment and management of Domestic Abuse

Local Policing Priority - Drugs and Organised Crime

The cost of substance misuse transcends the criminal justice system and emergency services. The costs in human terms can be devastating in terms of the effect on individuals, families and communities. Those involved in the criminal activity supporting drugs misuse deprive communities of the ability to develop and flourish.

Drug misuse and supply continue to be a key issues in local communities as a consequence of Crime Groups operating in the Fife Division area. The involvement of Crime Groups in drug trafficking and supply is probably the most visible form of serious organised crime, with 'street dealers' operating throughout our communities.

Those who supply or use drugs are often involved in a multitude of other types of crime including violence, acquisitive crime and fraud which causes profound long-term harm in our communities. Our response to tackling crime groups is well embedded in the Division with a tiered focus that captures the activities of 'Mr Big' bringing drugs and contraband into Fife through the middle men distributing these illicit goods to those who peddle them on our street corners.

Through increased prevention, intelligence, enforcement and disruption, including increased stop and searches, we aim to reduce the adverse effects of drugs on our communities.

Our objectives in relation to Drugs and Organised Crime are:

- To continue to target drugs misuse and Crime Groups in conjunction with partners with a focus on those groups and substances causing the most harm in the communities of Fife

To achieve this we will:

- Gather and develop intelligence with partners in relation to drug misuse to focus on links to serious organised Crime Groups
- Increase the number of Stop and Searches carried out to disrupt drugs misuse and supply
- Maximise use of the Proceeds of Crime Act legislation to deprive Crime Groups of assets and the means to cause harm in our communities

Local Policing Priority - Sexual Crime

Sexual crimes have a severe and long lasting impact on victims, families, friends and communities. We have a crucial role to play in the prevention of these crimes, bringing the perpetrators to justice and providing support through a wholly victim centred approach. Our continuing work with partners serves to enhance the support available to victims and encourage the reporting of sexual and serious crimes.

Working with the Fife Community Safety Partnership we aim to tackle domestic and sexual abuse through the three 'P's' of provision, prevention and protection. We will also work closely with Fife Women's Aid, Kingdom Abuse Survivors Project (KASP) and Safe Space projects to deliver a victim centred approach to victims of these serious crimes.

Our multi-agency collocated Public Protection Unit will have additional resources allocated during the year ahead as we aim to further reduce the incidence of rape through a dedicated Rape Task Force. This will improve the investigation of sexual crimes while increasing the quality of service to victims. To augment this approach we will work closely with the Fife Domestic and Sexual Abuse Partnership (FDASAP), the voluntary sector and local media to raise awareness of the support available to victims of sexual crime and to encourage increased reporting of these crimes.

Our objectives in relation to Sexual Crime are:

- To deal robustly with sexual crime and maintain detection rates for these crimes

To achieve this we will:

- Maintain and develop partnership working to prevent offending, encourage reporting and deliver greater support to victims
- Ensure proactive and coordinated targeting of repeat offenders
- Make full use of specialist units and dedicated staff in dealing with sexual crime

Being There For The Community

Being There For The Community will be addressed by a focus on: -

- Community Engagement
- Visibility and Re-assurance

Effective consultation, engagement and reassurance are essential to ensure Fife Division meets the needs and expectations of our communities. Only by truly engaging with all our citizens can we increase public satisfaction and confidence in the service we provide.

We know from extensive community consultation that increased police visibility and a local presence is a priority for local people and an area that they would like to see us improve. Since 2010 we have worked to achieve increased visibility, accountability and meaningful public engagement through our Community Engagement Model (CEM).

As we move forward we will continue to keep communities safe by building on the CEM to enable local people to meet with their own community officers to set priorities that directly reflect community concerns. Not satisfied by this a more integrated Enhanced Community Engagement Model approach to engagement is being developed that will see a more responsive and relevant multi-agency response to community concerns. Underpinning this higher level of engagement is the deployment of Community Teams to proactively tackle local issues and priorities at the heart of our communities.

This when allied to our Campaign Against Violence (CAV) deployment strategy will see increased numbers of officers deployed to address community concerns and anti-social behaviour 'hotspots' and will allow the development of community solutions to community identified problems.

This supports the following local outcomes:

- Fife's Community Plan 2011-2020 Single Outcome Agreement
 - 'Making Fife's Communities safer'
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
 - Antisocial Behaviour (ASB) - Disorder
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
 - Antisocial Behaviour – ASB Community Concerns
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
 - Youth Activity

Local Policing Priority - Community Engagement

Our Community Engagement Model (CEM) introduced in February 2010 as a way of engaging directly with local communities in order to identify issues and concerns affecting local people to provide sustainable solutions to local problems that draws on the support of our partners.

An evaluation of the Community Engagement Model conducted by the Scottish Institute of Policing Research (SIPR) found the CEM is having a “*profound and very positive impact on the nature of community policing in Fife and that the transformational change in how policing is being delivered to the communities was both robust and sustainable*”.¹

Community Engagement Meetings are designed to give local people a chance to determine policing priorities in their area and ensure staff are focused and responsive to emerging community issues. These range from tackling youth disorder, antisocial behaviour, alcohol and drug related incidents to speeding, littering or noise nuisance. Most commonly concerns are raised relating to road safety issues followed by antisocial behaviour, including youth activity.

There are now a record number of officers engaged in community policing as we continue to dedicate staff to community engagement. This ensures our officers are visible, easily accessible and able to tackle directly the issues of most concern to our communities. The ongoing pilot of an Enhanced Community Engagement Model (ECEM) is building upon existing practice to improve partnership working and ensure effective service delivery. Our commitment to enhanced engagement, visibility and accessibility is borne out by the introduction of locally based Community Teams.

Our objectives in relation to Community Engagement are:

- To provide an accessible police service that responds to local issues and concerns, and is accountable to local communities

To achieve this we will:

- Work in partnership with communities to set priorities and outcomes that reflect community concerns
- Seek continual improvement in our approach to community engagement through improved partnership working using the Enhanced Community Engagement Model project
- Respond effectively and efficiently to identified local priorities including antisocial behaviour, road safety and drug misuse

¹ Community Perceptions of the Operation and Impact of the Community Engagement Model in Fife – The Scottish Institute for Policing Research

Local Policing Priority - Visibility and Re-assurance

We know from our community consultation that improving police visibility and overall presence in local areas is a key issue for the people of Fife. Increasing the number of patrols to ensure officers are visible on our streets is therefore an integral part of our approach to delivering policing in our local communities. At weekends local community officers receive additional support from Headquarters based officers deployed operationally, tackling issues raised by local communities, namely vandalism, public disorder, supply of alcohol to youngsters and drug dealing, through Campaign Against Violence deployments (CAV).

We currently conduct two large-scale consultation exercises with members of Fife's communities, namely the Public Perception Survey² and the Quality of Service Survey. Data from these consultation exercises tells us that 30% of respondents continue to be either fairly or very worried about becoming a victim of crime in Fife. Many of those who hold this fear of crime are known to reside in areas subject to greater levels of deprivation, crime and unemployment. We will use this data to inform our long-term planning and partnership activity to target our service delivery on local issues and areas of concern.

To support our workforce in achieving the highest possible standards of service delivery Fife Division will actively engage with staff to maintain performance, develop personal effectiveness and organisational efficiency. This engagement will be extended to Fife Division's Special Constabulary who support and bolster resources on a regular basis and are an integral part of our staff and resources.

Our objectives in relation to Visibility and Re-assurance are:

- To increase police visibility, reduce fear of crime and increase public re-assurance

To achieve this we will:

- Increase the number of deployable front line officers on duty
- Develop and increase the use of the Special Constabulary in Fife Division
- Use analysis of consultation and crime data to target resources to areas most at need

² The Summary of Findings of the Fife (Constabulary) Public Perception Survey 2012 are attached at Appendix B

Creating Safer Communities

Creating Safer Communities will be addressed by a focus on: -

- Antisocial Behaviour
- Road Safety
- Public Protection

Fife Division will continue to engage with partners through the Fife Community Safety Partnership to deliver meaningful partnership working and contribute to our Single Outcome Agreement, including our objective "*making Fife's communities safer*". At a local level work is being progressed through seven Area Community Safety Co-ordinating Groups (ACSCG's) to deliver on multi member ward level community plans and to develop partnerships in taking forward locally agreed priorities. The ward plans will be presented to Local Area Committees by Local Area Chief inspectors to ensure local monitoring, scrutiny and accountability is embedded at a local level.

Road safety and antisocial behaviour remain at the forefront of public concern, being commonly highlighted through consultation surveys and identified as regular agenda items at community engagement meetings, which are central to enhanced service delivery in Fife.

Public Protection covers an area of significant risk and includes a range of crimes and incidents most frequently concerned with adult, child protection and sexual crime, although it can include wider violence and other offences. Fife Division's Public Protection Unit brings together the governance and case management structure that manages those high-risk domestic abuse cases, youth offender management issues as well as sex offender management in our communities.

This supports the following local outcomes:

- Fife's Community Plan 2011-2020 Single Outcome Agreement – '*Making Fife's Communities safer*'
- Fife Community Safety Partnership, Strategic Assessment 2011-2014 – Antisocial Behaviour (ASB) - Disorder
- Fife Community Safety Partnership, Strategic Assessment 2011-2014 – Antisocial Behaviour – ASB Community Concerns
- Fife Community Safety Partnership, Strategic Assessment 2011-2014 – Youth Activity
- Fife Community Safety Partnership, Strategic Assessment 2011-2014 – Road Safety
- Fife Community Safety Partnership, Strategic Assessment 2011-2014 – Internet Safety

Local Policing Priority – Antisocial Behaviour

Despite a significant 43% reduction in antisocial behaviour since 2009/10 and fewer disorder related calls from the public we know that antisocial behaviour remains at the forefront of public concern and can significantly reduce the quality of people's lives.

Our commitment to community engagement will continue to develop long-term sustainable solutions to antisocial behaviour in all our communities. Through Education, Prevention and Enforcement, community officers and partners are reinforcing the message that antisocial behaviour is not a victimless crime and will not be tolerated in our communities.

Monthly multi-agency Area Community Safety Coordinating Group (ACSCG's) meetings are held in the seven local areas to jointly tackle local community safety priorities and emerging issues such as 'Drunk and Rowdy Behaviour', 'Noisy Neighbours and Parties' and 'Vandalism and Graffiti'. The groups receive analytical support to provide an evidence based approach in responding to issues and planning actions.

Building on the whole systems approach and in line with the Scottish Government's Reducing Re-offending programme Fife Division's Youth Offender Management Group (YOMG) is regarded as best practice in preventing youth related antisocial behaviour. This partnership approach involves a range of services meeting to discuss youth offending to ensure that the most appropriate intervention is applied to individual cases to provide support to youth offenders and to discourage and prevent future offending.

Our objectives in relation to Antisocial Behaviour are:

- To tackle antisocial behaviour by reducing crimes and complaints

To achieve this we will:

- Ensure that robust, but appropriate interventions, support and diversionary activities are available to youth offenders and others involved in antisocial behaviour to discourage and prevent future offending
- Increase detection rates for consuming alcohol in public and street drinking
- Increase the number of Fixed Penalty Notices issued in relation to antisocial behaviour

Local Policing Priority – Road Safety

Casualties as a result of road crashes have been decreasing since the mid 1980's. Fife has mirrored the national trend with Scotland's casualty rate reaching a record low. Fife is now working towards new objectives in relation to road casualties for 2020, as established by the Scottish Government Road Safety Framework³.

Locally, road safety and issues such as speeding continue to be identified as high public priorities through both CEM and public consultation surveys. As such we are working with the Fife Safety Camera Partnership to deploy mobile units that encourage safe driving in the towns and on rural roads. A Community Speedwatch initiative has been introduced which gives community volunteers the skills and training necessary to empower them to improve road safety by addressing speeding in their communities.

Key to delivering road safety at a local level is the Community Safety Partnership Road Safety Group, which was established in April 2012. This group, of which Fife Division is a key partner, maximises cross partnership working to share services and intelligence and facilitates engagement with local communities, focussing on prevention and early intervention through road safety education. The group further identifies and evaluates engineering intervention and enforcement opportunities including speeding, uninsured and disqualified drivers, drink / drugs driving, whilst encouraging improved driver behaviour.

Our objectives in relation to Road Safety are:

- To reduce the number of fatalities and serious injuries on Fife's roads, through partnership working
- To reduce and disrupt those using the road network to carry out criminal acts

To achieve this we will:

- Use current systems and legislation to proactively target road users engaging in risk taking behaviour or using roads for the commission of crime
- Maximise intelligence gathering in relation to 'high risk' or recidivist offenders to focus on road safety and reduce criminal use of the roads
- Continue to work in partnership to improve road safety through education, increased awareness and driver behaviour
- Maintain a core operational focus on the key driver issues of speeding, disqualified driving, impaired driving and related offences

³ Road Safety Action Plan for Fife 2012/15

Local Policing Priority – Public Protection

Public Protection encapsulates a spectrum of crimes and incidents which are often hidden by their victims (whether adults or children) and by others, and are frequently committed in private or online by offenders known to their victim. They most frequently fall within a range of sexual crimes, although they can include wider violence and other offences.

Working with partners we are striving to reduce the level of offending within our communities, to protect those most at risk and to manage those offenders who pose the greatest threat to the vulnerable. Our Public Protection Unit (PPU) works closely with social work, health, education and other partners to protect those most at risk in the community. This includes children and domestic abuse victims as well as supporting and protecting to adults at most risk of harm. The PPU also has remit for the monitoring and management of sex offenders, transforming how victims and the vulnerable are now protected in Fife.

Co-operation with community safety partners in Fife is well established, with emphasis on information sharing, early intervention and protective action. Initial awareness of hidden harm often emerges from the creation of a Cause for Concern report by the police or partners attending a potentially unrelated incident, but which indicates underlying public protection issues.

The Public Protection Unit can call on a range of services including: Multi Agency Public Protection Arrangements (MAPPAs) for risk management of Sex Offenders, Getting it Right For Every Child (GIRFEC) group to deliver proactive support to children in line with Children's Services plans, the Youth Offender Management Group (YOMG) for provision of immediate intervention in respect of young offenders and Multi Agency Risk Assessment Conferencing (MARAC) for managing high-risk Domestic Abuse cases.

Our Ecrime Unit works with partners and CEOP (Child Online and Exploitation Protection Centre) using a GIRFEC approach to address crimes and exploitation involving electronic means against children.

Our objectives in relation to Public Protection are:

- To reduce the risk to those most vulnerable in our communities of becoming the victims of crime

To achieve this we will:

- Develop and gather intelligence on offenders presenting the greatest risk, and victims at the greatest risk in Fife
- Maintain and develop partnership working to manage offenders, encourage increased reporting and support victims
- Target offenders and those who use technology such as the internet for communicating, grooming offences and sharing indecent images
- Continue to educate children and train staff across services to ensure a high level of internet safety awareness

Building On Success

Building on Success will be addressed by a focus on: -

- Effectiveness
- Prevention

We are committed to protecting core services and strengthening community policing during the most difficult public sector spending forecast in many years. We will continue to meet the Best Value ethos and Scottish Government modernisation directives to reinvest efficiency savings into frontline policing whilst reducing bureaucracy.

We value equality and diversity, with hate crime being a concern for both police and partner agencies throughout Fife. The impact of such crimes can lead to increased community tensions and the segregation of individuals and groups. We will work with Fife's Community Safety Partnership and a dedicated Lay Advisory Group to tackle hate crime, utilising a Joint Reporting and Monitoring Scheme to encourage and facilitate reporting via a variety of services and means.

The Fife Partnership brings together the public, voluntary and private sectors in Fife to channel their resources to meet a shared vision – *“to make Fife a great place to live, work, visit and invest by strengthening Fife's future”*.⁴ In order to strengthen Fife's future we will work with partners to focus on crime prevention opportunities and risks that cannot be addressed by any individual organisation or partner alone. We will also seek to reduce unnecessary duplication in service delivery so that we can demonstrate efficiency and effectiveness.

This supports the following local outcomes:

- Fife's Community Plan 2011-2020 Single Outcome Agreement
 - *‘Making Fife's Communities safer’*
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
 - Hate Incidents
- Fife Community Safety Partnership, Strategic Assessment 2011-2014
 - Gender Related Violence
- The Scottish Police Authority Strategic Police Plan
 - Priority 1 *‘Make communities safer and reduce crime by demonstrating pioneering approaches to partnership and collaboration at a national and local level’*

⁴ Fife Community Plan 2011-2020

Local Policing Priority - Effectiveness

Fife Division is committed to reducing the environmental impact of its use of resources and energy consumption in service delivery. In meeting our obligation to modernise our services Fife Division will work with police and public sector partners to identify shared services and collaborative opportunities with a view to reducing costs and increasing capacity building.

We will ensure value for money is evidenced, whilst maintaining a keen eye on organisational performance, effectiveness and efficiency. In times of significant change, we acknowledge that our staff are our most important asset in delivering an excellent police service. We will continue to support our staff, with access to relevant training and development opportunities.

It is a credit to our staff that whilst facing an increasingly challenging financial environment, we have delivered substantial savings. Taking a comprehensive approach to reviewing every area of our business, robust budgetary planning and strong governance under our Efficiencies and Reform Programme has enabled us to not only sustain but also enhance performance and maintain frontline policing. In the coming year we will continue to drive forward in delivering efficiency savings whilst protecting service delivery and improving our performance in support of Police Scotland priorities.

Our objectives in relation to Effectiveness are:

- To enhance public confidence and satisfaction in Fife Division
- To improve on performance, deliver against targets and maintain service delivery and frontline policing

To achieve this we will:

- Ensure efficient and effective resource management focused on support for frontline policing
- Deliver robust monitoring and management of performance aligned to targets, crime trends, emerging issues and those issues posing a risk to local communities
- Encourage innovative approaches to service delivery and improve performance in line with Local Authority Area Priorities

Local Policing Priority – Prevention

Analysis of local crime trends across Fife including antisocial behaviour, assault and crimes of dishonesty has highlighted the need for preventative approaches to dealing with attitudes, behaviours and opportunities to commit crime. These factors have a significant impact on local communities and perpetuate a cycle of repeat offending and victimisation.

To address these issues requires a continuing focus on the minority of persistent offenders who continue to be responsible for a large volume of crime and complaints in our communities. This will include a focus on alcohol misuse and proxy sales of alcohol, which contribute to antisocial behaviour, youth disorder and child protection issues. When left to escalate these issues can lead to a growth in disorder and more serious violence.

We will work with community safety partners to further integrate and focus on prevention initiatives to tackle the factors contributing to negative attitudes, behaviours and circumstances in order that we can achieve a long term and sustainable reduction in crime and disorder, leading to the creation of safer communities.

This prevention ethos is closely linked to all policing areas but in particular with public protection in relation to alcohol diversion and interventions, as well as, Multi Agency Public Protection Arrangements (MAPPA), Mobile Alcohol Intervention Team (MAIT) and Youth Offender Management Group (YOMG) in relation to information sharing, early intervention and joint preventative and protective action. To discourage and prevent repeat antisocial behaviour and violent offences the Fife Community Safety Partnership have an Alcohol Diversion Scheme, whereby offenders issued with a fixed penalty ticket can opt to attend a brief alcohol intervention review with the possibility of having the penalty ticket waived.

This move towards a prevention focused service delivery involves the long-term changing of attitudes, behaviours and circumstances underlying crime and harmful behaviour in our communities.

Our objectives in relation to Prevention are:

- To work with the Fife Partnership to support and contribute to local planning outcomes, to tackle inequalities, reduce re-offending and deal with substance misuse.

To achieve this we will:

- Support victims in reporting crime and deliver prevention advice and awareness in communities
- Proactively tackle repeat offenders and bring them to justice
- Work with partners to develop and design effective early intervention and diversionary programmes to break the cycle of offending.

4. How we identified our Priorities and Objectives

The Scottish Policing Assessment sets out the priorities for the Police Service of Scotland to the year 2015. It is a key document for the police in the continuous process of meeting future policing challenges and ensuring that the service the police provide to the communities of Scotland is of a high standard.

The Assessment draws on information and intelligence provided by all the Scottish policing areas and law enforcement agencies as well as information from key partner agencies including the Scottish Government, Local Authorities and the public. It is through this assessment that risk in relation to crime and disorder is prioritised.

The local authority area priorities detailed in this plan have been identified through analysis of local crime trends and information. Locally the division has developed a range of corporate assessments from detailed environmental scanning processes.

Fife Division has a clearly defined business planning cycle overseen by a robust governance structure to ensure that local authority area and multi member ward level community plan priorities are delivered efficiently and cost effectively. To support this process Fife Division has developed an overarching Continuous Improvement Plan which draws together the key components of the Best Value and European Foundation for Quality Management (EFQM) assessment criteria. The Continuous Improvement Plan is a robust and informative process which identifies areas of service delivery for scrutiny and improvement while embedding best practice in service delivery throughout the division.

In September 2012 we carried out a public consultation exercise across Fife about the issues of greatest concern to communities. These consultation results made a significant contribution in identifying issues affecting local communities which have been translated into the key local authority area priorities for Fife Division.

We recognise that effective and fair policing is about reflecting the needs and expectations of individuals and local communities. Survey results show that different communities have differing expectations and contrasting experiences of the service provided by the police. Our aim is to ensure that our service to all is fair and consistent, keeping those who are most vulnerable safe and enhancing their quality of life.

To further this aim, and satisfy our statutory duties under The Equality Act 2010, we are developing national equality and diversity outcomes for 30 April 2013. We will, in our 2014 three-year plan, identify further local priorities and objectives aligned to them.

Appendix A is a full strategic assessment of the key trends in the local authority area over the past 5 years.

Appendix B shows the results of our Public Perception Survey.

5. Local Policing Arrangements

Chief Superintendent Garry McEwan as Local Policing Commander for Fife will deliver an effective policing service that delivers against our key local authority area priorities. His aim is to keep people safe, by improving community safety and public confidence by delivering local solutions to local problems.

Fife Division will continue to respond quickly and effectively to public demand by answering all calls and operational requests made of us. We are committed to responding to communities current and future needs by building trust through enhanced engagement, reassurance and public satisfaction allied to crime reduction and antisocial behaviour initiatives.

In addition to the local authority area priorities for Fife Division, each ward has an individual plan which addresses the priorities specific to that ward and neighbourhood but will also link closely with the key local authority area priorities for Fife Division. Twenty-three community policing teams are aligned to the multi-member council wards where our officers can listen and respond to your concerns, while working in partnership to develop local solutions to local problems. These ward plans will be presented to Local Area Committees by Local Area Chief Inspectors to allow monitoring and scrutiny of local priorities at a local level.

This will be delivered by community officers located throughout our communities adopting a shared partnership problem-solving approach to deliver long-term sustainable solutions to crime and quality of life issues in our communities.

Individual ward community policing plans are available at www.scotland.police.uk.

Fife Division is high performing police service with the strengths to react and adapt quickly to introduce innovative proactive strategies to changing risks and opportunities in our communities. The inherent flexibility and adaptability illustrated in this local authority area plan outlines how Fife Division will maintain service delivery in these times of significant change in the policing environment.

6. Local Contribution to National Outcomes and National Policing Priorities

The Scottish Government has 16 National Outcomes which demonstrate a commitment to creating a more successful country with opportunities for all of Scotland to flourish, through increasing sustainable economic growth. Policing in Fife Division can make a significant contribution to improving these outcomes for this area by contributing to the Community Planning arrangements across the Division.

Policing in Fife Division plays a full part in the Scottish Government's strategic priority of a *safer and stronger Scotland*, which generates the ethos "*that everyone has the right to be safe and feel safe in their communities. That is why we are committed to creating and supporting safer and stronger communities – where we live, work and play – in which we all take responsibility for our actions and how they affect others.*"

Single Outcome Agreements (SOA's), between Scottish Government and Local Authorities set out how each will work towards improving national outcomes for people in a way that reflects local circumstances and priorities.

The Single Outcome Agreement for Fife builds on the priorities and outcomes contained within the Fife Community Plan 2011/2020 which contribute to and inform the Fife Division local authority area priorities. Also taken into consideration is the Fife Structure Plan 2006/2026 to ensure our local authority area priorities are aligned to a broad range of local and national outcomes.

Our local authority area priorities align to the Strategic Policing Priorities and the Government's National Outcomes and as follows:

Local Authority Area Priority	Strategic Policing Priorities	National Outcomes
Tackling Crime	1	Outcomes 5, 7, 8, 9, 11, 16
Being There For The Community	2	Outcomes 8, 9, 11, 13, 16
Creating Safer Communities	3	Outcomes 4, 5, 7, 8, 9, 11, 13, 16
Building On Success	4	Outcomes 2, 3, 5, 7, 8, 9, 11, 13, 14, 16

Further information on National Outcomes and Strategic Policing Priorities can be accessed at <http://www.scotland.gov.uk>.

7. Performance and Accountability

To support these local authority area priorities, Police Scotland will develop a national performance framework which allows the service to measure progress, monitor activity, identify key areas where resources need to be focused and demonstrate how successful we are in meeting our key priorities and objectives as set out in this plan.

Fife Division has linked its priorities and performance at a national level to the Scottish Strategic Assessment, Scottish Business Assessment and Scottish Control Strategy which prioritise the police service response to high level threats such as terrorism and Serious and Organised Crime (SOC), as well as drugs and disorder. The Scottish Policing Performance Framework and a national Police Scotland framework will be utilised to measure the effectiveness of Fife Divisions performance in working towards priorities and objectives.

We are committed to publishing our performance information and will use this as the foundation for reporting to Fife Council and local communities. This information is available upon request or at <http://www.scotland.gov.uk>.

8. Local Scrutiny and Engagement

As part of the new legislative arrangements, both Police and Fire and Rescue Services are required to prepare local plans, in consultation with the local authority, which set out their key priorities and objectives in carrying out their duties within the local authority area.

The priorities and objectives contained in this plan have been determined in consultation with local communities, elected members, partners working with us through our Local Area Community Safety Co-ordinating Groups, Fife Council Local Area Committees, and Community Engagement Meetings. The Third Sector and local voluntary groups have also been consulted to ensure our priority outcomes and performance measures will address community concerns at a local level.

In developing the local authority area priorities Fife Division will constantly review and self-assess its processes and performance to ensure best use is made of resources to meet national, divisional and ward level objectives. To ensure local oversight and scrutiny close liaison will be maintained with the Police Transition Committee to review Divisional performance with a focus on reducing bureaucracy while increasing capacity to deliver frontline services in our communities.

The priorities contained in this plan will ensure Fife Division continues to meet these high expectations and meets our responsibilities under the Equalities Act 2010, in relation to Equality Duty and Outcomes. The overarching aim of “Keeping People Safe” is to provide a visible and accessible police presence in Fife.

Fife Division will deliver this by strengthening community engagement and developing enhanced links with ‘hard to reach’ and vulnerable communities through means such as our independent Lay Advisory Group which advises on the effect of our policies and service delivery on minority groups in the community.

9. Local Contact Details:

Contact Details

Fife Division Headquarters,
Detriot Road,
Glenrothes,
Fife.
KY6 2RJ

Community Policing Team

Telephone Number:
101 or 0845 600 5702

Group e-mail address:

FifeLPP@scotland.pnn.police.uk

This group e-mail address is provided for you to contact your local Community Policing Team to discuss non-urgent local crime or antisocial behaviour problems. This should not be used to report a crime or incident. All e-mails will be responded to within 48 hours.

For more detailed information about your local Community Policing Team and other services that Police Scotland provides, please refer to the

Force website at:

www.scotland.police.uk
We are here to help

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community.

- If you have any concerns or issues you wish to discuss, contact your local Community Policing Team.
- Dial 999 for an emergency that requires urgent police attention.
- For non-emergency contact, call 101, the single non-emergency number.
- If you have information about crime in your area and wish to provide it anonymously, call CRIMESTOPPERS on 0800 555 111.
- Service users who are deaf or have a hearing impairment can contact Police Scotland via TextRelay in an emergency on 18000 or non emergency on 18001 101.

We respect your right to confidentiality and will not visit you without checking first.