



**POLICE
SCOTLAND**
Keeping people safe

Fife
Local Policing Plan 2014



Fife

Local Policing Plan 2014-2017

Police Scotland - Fife Headquarters

Detroit Road

Glenrothes

Fife KY6 2RJ

If you would like this information in an alternative format or language - please contact us to discuss your needs.

- 1. Polish** Jeśli chcieliby Państwo otrzymać niniejsze informacje w innym formacie lub języku - proszę się z nami skontaktować aby przedyskutować Państwa wymagania.
- 2. Romanian** Dacă doriți aceste informații într-un alt format sau într-o altă limbă, vă rugăm să ne contactați pentru a discuta ce anume aveți nevoie.
- 3. Urdu** اگر آپ یہ معلومات کسی متبادل صورت یا زبان میں حاصل کرنا چاہتے ہوں تو برائے مہربانی اپنی ضروریات کے بارے میں بات چیت کرنے کے لیے ہم سے رابطہ کریں۔
- 4. Punjabi** ਜੇ ਤੁਹਾਨੂੰ ਇਹ ਜਾਣਕਾਰੀ ਕਿਸੇ ਹੋਰ ਰੂਪ ਜਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਚਾਹੀਦੀ ਹੋਵੇ - ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਤੁਹਾਡੀਆਂ ਲੋੜਾਂ ਬਾਰੇ ਵਿਚਾਰ ਵਟਾਂਦਰਾ ਕਰਨ ਲਈ ਸਾਡੇ ਨਾਲ ਸੰਪਰਕ ਕਰੋ।
- 5. Hindi** 'यदि आप यह जानकारी किसी वैकल्पिक प्रारूप अथवा भाषा में प्राप्त करना चाहते हैं – कृपया अपनी आवश्यकताओं के बारे में विचार करने के लिए हमसे संपर्क करें'।
- 6. Czech** Máte-li zájem o tuto informaci v odlišném formátu nebo jazyce - kontaktujte nás, abychom projednali Vaše potřeby.
- 7. Arabic** إذا كنت تود الحصول على هذه المعلومات بشكل آخر أو بلغة أخرى فالرجاء الاتصال بنا لمناسبة احتياجاتك.
- 8. Kurdish** ئه‌گه‌ر ئهم زانیاریه‌ت به‌ شێوه‌ یان زمانی تر ده‌وێت، ئه‌وا نکایه‌ به‌وه‌ندیمان یه‌وه‌ بکه‌ یۆ ئه‌وه‌ی که‌ گه‌تووگۆ سه‌بار هه‌ت یه‌وه‌سه‌نه‌کانه‌ت بکه‌ین.
- 9. Russian** Если вы хотите получить данную информацию в другом формате или на другом языке, пожалуйста, обращайтесь к нам, и мы обсудим ваши потребности.
- 10. Slovak** Keby ste chceli dostať tieto informácie v inom jazyku alebo v inom formáte, obráťte sa na nás s takou požiadavkou a my ju v závislosti od Vašich potrieb zväžeme.
- 11. Lithuanian** Jei Jums reikia šios informacijos kitu formatu arba kita kalba, prašome susisiekti su mumis bei aptarti Jūsų poreikius.
- 12. Chinese simplified** 如果您希望以其他的格式或语言获得这些信息，请联系我们以讨论您的需求。
- 13. Chinese traditional** 如果您希望以其他的格式或語言獲得這些資訊，請聯繫我們以討論您的需求。
- 14. Gaelic** Ma tha sibh ag iarraidh an fhiosrachaidh seo ann an riochd no cànan eile, nach cuir sibh fios thugainn gus ur cuid fheumalachdan a dheasbad.

Contents

	Page
Introduction and purpose of plan	4
Foreword	5
How we identified our priorities	9
Priorities and Objectives	10
Local Policing Arrangements	22
National Outcomes	24
Performance and Accountability	25
Local Scrutiny and Engagement	26
Equalities	28
Local Contact Details	29
Glossary	31
Appendices.	32
1. National Policing Priorities	
2. National Outcomes	
3. Summary of Fife Objectives	

1. INTRODUCTION AND PURPOSE OF POLICING PLAN

It is a requirement under Section 47 of the Police and Fire Reform (Scotland) Act 2012 that each Local Police Commander prepare a policing plan for their local authority area. The plan, which sets out how policing services will be delivered locally, must thereafter be approved for implementation by the relevant local authority.

The contents of this document, which have been ratified by Fife Safer Communities Committee (SCC), set out the vision for local policing within P Division (Fife) for the period 2014 - 2017. It details the issues that are important to communities within Fife, identifies the manner in which local policing will be delivered and the quality of service to be expected.

These priorities and objectives have been identified through extensive consultation with local communities and organisations, supported by the analytical information contained within the Police Scotland Fife Division Strategic Assessment. The priorities listed take cognisance of current concerns, and those that are anticipated to emerge over the next three years.

However, these goals have not been set in isolation, and are aligned to strategic police priorities set by the Scottish Government, the objectives contained within the Scottish Police Authority three year plan and the contents of the Chief Constable of Scotland's Annual Police Plan. They also link directly to local partnership priorities as contained within the Fife Community Plan, Single Outcome Agreement and Community Safety Strategy.

The plan demonstrates our commitment to local policing, while placing Fife concerns within a national planning framework. In this respect local policing action will be carried out in response to the concerns of Fife communities, while also addressing national priorities.

To assist us deliver on our local priorities, Fife officers and police staff can draw upon support and assistance from the wide range of Police Scotland specialist resources that are available for deployment throughout the country. Fife communities will thereby benefit from the local utilisation of national policing assets, and the associated extensive knowledge base they possess.

Underpinning policing activity in Fife is our focus on keeping people safe, and a commitment to equality and diversity. We will also strive to ensure that all our services are delivered with integrity, fairness and respect.

2. FOREWORD

Chief Constable Sir Stephen House QPM

The first year of Police Scotland has seen significant change in many aspects of the organisation, however, the delivery of locally-focused operational policing remains the bedrock of this service. I remain strongly committed to the principle that community-based policing, which responds to local need and demand, is crucial to delivering services that keep people safe and maintain public confidence.

One of the ways in which we can visibly demonstrate this commitment to local policing is by listening to communities and asking them to help shape our priorities. We have consulted widely across the council area with local people and other organisations to help identify our priorities. By combining the information we received through this consultation process with analysis of crime and other performance data we have established the priorities and objectives that are set out in this plan.

In developing this plan the Local Policing Team, led by the Local Commander, has worked closely with public, private and third sector organisations as well as directly with communities, because we recognise that partnership working is critical to making our communities safer. Importantly, this approach has also ensured that our planning process is aligned to the broader vision set out in the Community Plan and supports the Single Outcome Agreement. This plan is therefore a commitment to working across agencies to deliver better outcomes for communities as well as setting out how policing will be delivered in this area.

I am pleased to say that we have achieved much in the first year of Police Scotland to tackle crime and prevent harm - reducing the number of people who have been the victims of violence and the number killed and injured on our roads as well as addressing other crucial priorities for communities.

This plan sets out an agenda to build on that success by tackling the issues that will improve the safety and well being of communities across this local authority area.

Chief Constable Sir Stephen House QPM.



Scottish Police Authority

Vic Emery, O.B.E Chair of the Scottish Police Authority

I passionately believe that the establishment of Police Scotland and the SPA has created significant opportunities to strengthen the effectiveness of policing. We want you the public to have a real say on local priorities and for policing to listen to that public voice. This plan is where that comes together. It sets out what your local priorities are – identified from what local people are saying is most important to them, and underpinned by local evidence and intelligence gathered by policing in this area.

We want you to be able to question, and judge, how well the police are performing against those priorities. So we will expect your local commander to report publicly and regularly on how they are achieving the priorities set in this plan, so you and your community can assess for yourselves how policing is working for you.

We want residents to be able to see how money invested in policing is being used and what results it brings, and to understand better how national and local policing decisions are made and why.

Scotland is a country with reducing levels of crime, and a strong bond of trust between the Police service and the Scottish public. Local partnerships, a focus on prevention and collaboration, and genuine accountability at both local and national level underpin that bond.

Working together to turn this plan into results, as professionals and members of the public, is about making this part of Scotland a place of greater safety – and a greater place to live.

Vic Emery OBE



Chair, Safer Communities Committee

The past year has seen big changes to policing in Fife and to the way in which the work of Police Scotland is overseen locally. As Chair of Fife's newly established Safer Communities Committee, I am pleased to have the opportunity to introduce Fife's first local policing plan under the new arrangements.

Fife has a strong tradition of partnership working to promote safer communities. The police have traditionally worked closely with partner agencies - working collaboratively, sharing information and collectively targeting resources to meet the needs of local communities. I am keen to see this approach continue in the future.

Fife's Safer Communities Committee had its inaugural meeting in November 2013. Through this committee, Fife Council and local community safety partners will continue to work closely with Police Scotland to deliver effective community safety outcomes for the people of Fife.

The Committee provides a valuable forum through which Police Scotland can engage with elected members and partners to ensure that policing continues to respond to local priorities and concerns.

Members of the Committee have been fully consulted in the development of this local policing plan and have fully endorsed the priorities set out in the plan. I look forward to working closely with Police Scotland over the next three years to make Fife even safer.

Cllr. Kenny Selbie.



Local Policing Commander

Since the inception of Police Scotland on 1st April 2013 policing in Scotland has undergone its most significant reorganisation in a generation. This has resulted in a change to policing practices and procedures not only in Fife, but across Scotland as a whole. As Local Policing Commander for Fife it has been my privilege both to oversee this transition, and now to produce the policing plan that will take us forward over the coming years.

The document reflects my commitment to keeping people safe, whilst ensuring the delivery of a highly visible, accessible and effective local policing service. It sets out the main objectives for policing and tackling crime within Fife for the next 3 years, explains the action we will take and the outcomes I as Local Policing Commander expect to deliver.

From my personal perspective, having been born and brought up in Fife, I am fully aware that a diverse range of communities create this unique area of Scotland. I also understand how much pride local people place in being identified as Fifiers. Therefore, to ensure local needs were fully understood I directed Fife personnel to conduct public consultations, carry out detailed analysis of crime figures and to take cognisance of data provided by a range of partners. The information gleaned through undertaking this activity enabled the compilation of the Fife Local Policing Plan for 2014-2017.

It is my belief that, for the police in Fife to deliver long term sustainable solutions to community concerns, we cannot work in isolation. In this respect I will direct my staff to engage with a wide range of partners in order to address community concerns. It has been, and remains, my steadfast opinion that there is no greater or more influential partnership than that created between the public and the local police service. This has traditionally been a particular strength within Fife and I will strive for it to remain so.

The policing of major events taking place within Fife, such as The Open Golf Championship, and those that occur further afield including the Commonwealth Games and Ryder Cup will require considerable police resources. This will result in officers from other parts of Scotland assisting with the delivery of policing services within Fife. Likewise, local officers will provide support to colleagues in other areas of the country if required to do so.

Finally, I would like to give you my personal assurance that as we identify issues, develop solutions and deliver services within Fife, our policing activity will be conducted with integrity, fairness and respect.

Garry McEwan, Chief Superintendent.



3. HOW WE IDENTIFIED OUR PRIORITIES

In order to identify our local priorities Fife Division undertook a range of communication, consultation and engagement activity. This focused on increasing our understanding of the communities we serve, through utilising effective community engagement practices.

To ensure that informed local policing is the fulcrum of our actions we identified our priorities through evidence-based analysis resulting from a wide range of internal and external research. Information was obtained from personal dialogue, community consultation and document sources. These included: -

- Formal and informal community group meetings in Fife.
- Consultation with people in local communities who have been victims of crime.
- Engagement with local business community.
- Priorities identified at local Fife Community Engagement Meetings.
- Dialogue with Local Elected Members throughout Fife.

Important reference documents also informed our decision making, including: -

- Fife Community Plan.
- Police Scotland Annual Police Plan.
- Scottish Police Authority Strategic Policing Plan.
- Police Scotland Fife Division Strategic Assessment.
- Scottish Crime Survey.
- Fife Community Safety Partnership Strategy.
- Fife Community Safety Partnership Profiles.
- Fife Community Safety Partnership Strategic Assessment.
- Fife Domestic and Sexual Abuse Partnership Framework.
- Fife Partnership State of Fife Report.

Furthermore, inspections conducted by Her Majesty's Inspectorate of Constabulary (Scotland) and other relevant political, economic, social, technological, legal and environmental issues were taken into consideration. Factors such as financial constraints, performance trends and risk management also formed part of our deliberations.

The information gleaned from all our consultation activity was subsequently utilised to identify and set the policing priorities within this plan.

Therefore, the Fife plan reflects what communities have told us is important to them and aims to ensure a fair and consistent service is provided to all people within Fife.

4. PRIORITIES AND OBJECTIVES

Improving the safety and wellbeing of people, places and communities within Fife is the cornerstone of local policing, with the ethos of keeping people safe embedded firmly at the heart of all police activity within P Division (Fife). We will therefore seek to create safer communities through preventing crime, supporting victims and targeting offenders. To assist us achieve these goals we have categorised our activities as follows.

Fife Local Priority Categories 2014 – 2017

Tackling Crime	Sexual Crime Dishonesty Violent Crime Serious and organised crime
Being There for The Community	Community Engagement Public Confidence
Creating Safer Communities	Public Protection Antisocial Behaviour Road Safety and Road Crime
Building on Success	Effectiveness Prevention

During the lifetime of this plan, working in conjunction with the public and relevant partners, police in Fife will seek to address these priorities in a manner that reflects the needs of local communities. By doing so we will focus on issues that affect local people, namely: -

- Reducing violent crime and antisocial behaviour.
- Reducing road casualties and fatalities.
- Protecting people at their most vulnerable, particularly victims of domestic abuse and crime.
- Targeting those who supply illicit drugs.
- Preventing and detecting crimes of dishonesty.

We will also: -

- Deal professionally with major events and crimes occurring within Fife.
- Contribute to a resilient Fife.

This activity will be carried out within our locally understood, and previously established, Fife framework of Tackling Crime, Being There For The Community, Creating Safer Communities and Building on Success. A summary of the Fife priorities, and their associated objectives, is shown at Appendix 3.

TACKLING CRIME

❖ SEXUAL CRIME

There has been a recent increase in the number of sexual crimes reported to the police in Fife, however it is recognised that for a variety of reasons such crimes are still under reported. Therefore work continues to encourage people to come forward and have the confidence to report such incidents.

The creation of the Fife Divisional Rape Investigation Unit (DRIU) illustrates the importance placed upon these matters locally. The development of a national process for rape investigations demonstrates the wider Police Scotland commitment to ensuring continuous improvement in this area of police work, and to the support service we provide to victims.

OUR OBJECTIVES:

- Develop and gather intelligence relating to those offenders who present the greatest risk to Fife communities.
- Professionally and consistently investigate sexual crimes committed within Fife.
- Protect and support the victims of sexual crime and those at greatest risk within Fife, by developing and implementing appropriate protective measures.
- Maintain and develop partnership working in order to manage offenders and prevent the occurrence of sexual crime in Fife.

WHAT WE WILL DO:

❖ PREVENT

- Identify repeat offenders and put in place procedures to robustly police them.
- Work with partners to reduce re-offending rates for sexual crime in Fife communities.
- Consolidate our ability to safely manage Registered Sex Offenders in the community.

❖ SUPPORT

- Identify methods to reach people subject to sexual crimes within all communities in Fife, including those groups or individuals which are more difficult to engage with.
- Encourage victims within Fife to report sexual offences committed against them.
- Treat all reports of sexual crime seriously.
- Work with partners, in particular Fife Domestic and Sexual Abuse Partnership, to ensure that all necessary and appropriate support is available to victims of sexual crime within Fife.

❖ ENFORCE

- Thoroughly investigate all reports of sexual crime, including those which are historic in nature, and have mechanisms in place to support victims.
- Ensure the thorough investigation of all incidents of rape and other serious sexual assault by continuing to develop the role of the Divisional Rape Investigation Unit (DRIU) and its victim centric approach.
- The DRIU, together with the National Rape Task Force, will identify areas for improvement in the local response to, and investigation of, sexual crimes.

TACKLING CRIME

❖ DISHONESTY

Crimes of dishonesty encompass a broad range of criminal activity and include those where property is stolen or where there is an attempt to steal. It includes stealing someone's property, theft by shoplifting, breaking into a house, stealing a motor vehicle, bogus worker activity or even taking possession of or purchasing property that has been stolen. While there has been a general downward trend in the occurrence of such crimes in Fife they remain a concern for local people, communities and businesses alike.

OUR OBJECTIVES:

- Reduce Thefts by Housebreaking, whilst specifically targeting those people who are responsible for violating people's homes.
- Reduce the number of Thefts by Shoplifting throughout Fife.
- Detect those responsible for committing crimes of dishonesty within Fife communities.
- Target resources in those areas within Fife that are identified as being particularly susceptible to acquisitive crime or a particular type of dishonest behaviour.

WHAT WE WILL DO:

❖ PREVENT

- Deploy targeted police patrols as a preventative measure within problematic areas, particularly those identified through crime pattern analysis and community consultation.
- Utilise policing resources effectively within Fife to prevent the occurrence of acquisitive crime, ensuring a focus on rural areas.
- In partnership with individuals, communities and businesses develop initiatives to prevent crime, deter offenders and detect perpetrators.
- Develop innovative solutions in liaison with partners and businesses to reduce the number of theft by shoplifting offences in Fife.

❖ SUPPORT

- Provide individuals, communities or businesses with crime prevention advice and support.
- Engage with Victim Support and other relevant organisations.

❖ ENFORCE

- Focus intelligence gathering, and enforcement activity, on those repeat offenders who are responsible for a disproportionate level of offending within Fife.
- Prioritise the investigation of crimes involving bogus workers in Fife.
- Commit resources to the investigation and detection of theft by housebreaking.
- Utilise bail conditions effectively to prevent the occurrence of crimes of dishonesty.

TACKLING CRIME

❖ VIOLENT CRIME

Crime can have a serious and negative impact upon the health and well-being of both victims and communities, particularly where such incidents have been accompanied by acts of violence. However, research has shown that the likelihood of becoming a victim of violent crime is falling. Despite this reduction public concern regarding violent crime remains a significant issue and therefore will be addressed as a local policing priority within Fife.

OUR OBJECTIVES:

- Reduce the number of victims of violent crime within Fife.
- Make local communities safer by dealing effectively with domestic abuse incidents.
- Target and apprehend those causing the most harm in our local communities.

WHAT WE WILL DO:

❖ PREVENT

- Work with local licensees and appropriate partners to ensure licensed premises within Fife are operated in a responsible manner.
- Reduce violent crime by deploying officers who normally carry out non-operational duties as a central component of the Campaign Against Violence (CAV).
- Use an evidence based approach to direct and deploy police and partner resources to those areas within Fife where violent crime is identified as having the greatest impact.
- Use stop and search powers against known offenders and in localities identified through crime pattern analysis as having persistent problems of violence.
- Prevent offending behaviour by undertaking domestic abuse bail checks.

❖ SUPPORT

- Work with partners to raise public understanding of gender based violence and the consequences for those affected.
- Through the Multi Agency Risk Assessment Conferencing (MARAC) process, ensure our local services are responsive to individual victims' needs and circumstances, while also providing a range of suitable support services.

❖ ENFORCE

- Through the Multi Agency Tasking and Coordinating (MATAC) process continue to apply an integrated partnership approach to targeting and managing the risk associated with violent offenders and domestic abuse perpetrators in Fife.
- Prioritise the investigation and detection of violent crime.
- Develop protective measures to manage violent offender's resident within Fife.
- Utilise the skills and experience contained within the Fife Division Alcohol and Violence Reduction Unit to proactively tackle violent behaviour and alcohol related crime occurring throughout Fife.
- Ensure robust monitoring, risk assessment and management of domestic abuse incidents.

TACKLING CRIME

❖ SERIOUS AND ORGANISED CRIME

Keeping people safe by reducing the threat organised crime groups pose to our communities is a priority for Police Scotland in Fife. Such activity is not always visible, but its impact has significant social and economic cost associated with it. The vast majority of organised crime groups within Fife are involved in the supply of controlled drugs, the detection and disruption of which in itself is a Fife policing priority. Due to the extensive rural and agricultural areas within Fife wildlife crime is also a significant issue, with perpetrators often having links to serious and organised offending not only within Fife but throughout Scotland and beyond.

OUR OBJECTIVES:

- Disrupt and dismantle serious and organised crime groups (OCG) impacting upon Fife communities.
- Utilise the Proceeds of Crime Act to deprive criminals of their cash and assets.
- Detect and apprehend those who supply illegal drugs within Fife communities.
- Develop partnership arrangements with sufficient capability and capacity to prevent, respond to and raise awareness of key issues relating to serious and organised crime.
- Improve the intelligence picture regarding OCG's operating within Fife.
- Target operators of illegitimate business.

WHAT WE WILL DO:

❖ PREVENT

- Work with partners to identify opportunities to achieve maximum disruption by targeting key groups, individuals and commodities on the basis of those causing most harm to local communities.
- Facilitate seminars and training inputs on wildlife related crime as a means of engagement with the diverse population resident within Fife.

❖ SUPPORT

- Work with partners to explore opportunities for the development and delivery of harm reduction, prevention and early intervention initiatives relating to drug misuse.

❖ ENFORCE

- Capture intelligence relating to serious and organised crime groups operating within Fife.
- Focus enforcement activity on drug dealers operating within Fife communities.
- Use currently available and innovative methods to maximise and capture intelligence relating to both drug supply and drug misuse within Fife.
- Utilise stop and search powers to disrupt drug supply and misuse.
- Work with partner agencies to develop and share intelligence relating to all aspects of wildlife crime occurring in Fife.
- Produce intelligence bulletins and action plans to address wildlife crime.

BEING THERE FOR THE COMMUNITY

❖ COMMUNITY ENGAGEMENT

To ensure that police in Fife have a full understanding of the current and emerging issues impacting upon Fife communities it is essential that regular engagement and consultation is undertaken. Only by listening to the experiences of, and suggestions made by, those who reside within our communities can the police in Fife identify concerns, develop appropriate solutions and deliver effective services to meet local needs and expectations.

OUR OBJECTIVES:

- Provide a police service within Fife that is accessible, responsive to local issues and concerns, while remaining accountable to the communities it serves.
- Engage with, and work in partnership with local communities, to set priorities and outcomes that reflect community concerns.
- Encourage active citizenship through the promotion of the Special Constabulary, and encouraging local people to join its ranks.

WHAT WE WILL DO:

❖ PREVENT

- Create a local Policing Plan for Fife and continually monitor it in order to gauge its effectiveness and relevance.
- Publish a Multi Member Ward Plan for every council ward in Fife detailing the policing priorities established from both local consultation and crime pattern analysis, while also identifying what we will do to address them.
- Carry out regular local Community Engagement Meetings throughout Fife.
- Ensure that people from minority communities in Fife are meaningfully engaged with and that their views contribute to local service improvements.

❖ SUPPORT

- Conduct Public Perception Surveys in order to ascertain the public's view on the policing services provided within Fife.
- Carry out Quality of Service Surveys in order to ascertain public satisfaction levels in relation to the policing services being provided to local communities by Fife Division personnel.
- Utilise the skills and expertise inherent within the Fife Division Lay Advisory Group to both inform and challenge local police activity.

❖ ENFORCE

- Tackle problems within local communities by collaborating with whichever organisation, group or community body is best placed to deliver sustained results.
- Deploy members of the Special Constabulary on operational duties throughout Fife.

BEING THERE FOR THE COMMUNITY

❖ PUBLIC CONFIDENCE

Community consultation has revealed that people want police officers visible within their local communities in Fife.

Furthermore, having identifiable community police officers working in conjunction with community groups and partner agencies was considered to be of fundamental importance when seeking to effectively address local concerns.

OUR OBJECTIVES:

- Increase police visibility within local communities.
- Ensure that a high level of public reassurance flows from the police activity on-going within Fife.

WHAT WE WILL DO:

❖ PREVENT

- Deploy officers on high visibility patrols throughout Fife.
- Ensure, where practicable, that all police vehicles within Fife Division are recognisable through prominent display of the Police Scotland logo.
- Engage with community groups and partners to develop initiatives specifically designed to address local priority issues.
- Work with partners and key stakeholders to maximise the safety of those attending public events taking place within Fife.

❖ SUPPORT

- Carry out Public Perception and Quality of Service Surveys to identify the impact and effectiveness of the policing services being delivered within Fife.
- Report on police performance, as measured against the priorities identified for Fife.
- Work with a diverse range of media partners and utilise various social media platforms in order to inform Fife communities of the police activity taking place to deal with local priorities.

❖ ENFORCE

- Using resource management tools, maximise the use of deployable resources during periods of peak demand.
- Deploy Campaign Against Violence (CAV) personnel in high visibility roles when working in local communities on anti violence initiatives.

CREATING SAFER COMMUNITIES

❖ PUBLIC PROTECTION

The crimes of domestic abuse, child abuse and neglect have a significant impact upon the lives of individuals and families throughout Fife. Likewise, crimes committed against vulnerable adults and those with learning disabilities or mental ill health issues have a similar devastating impact. Often committed in private spaces or hidden by victims, these crimes by their very nature can be difficult to identify. In addition to the foregoing, the age demographic of local communities is continuing to change with an increase in the number of older people resident within Fife becoming evident. This is a significant societal change and brings with it new challenges in relation to public protection.

OUR OBJECTIVES:

- Work with partners to develop effective prevention strategies and intervention activity in order to reduce the risk of the most vulnerable people in our communities becoming victims of crime.
- Work with partners to enhance the support provided to victims within Fife.
- Reduce the likelihood of repeat offending occurring within Fife.
- Prevent instances of repeat victimisation occurring within local communities.
- Improve information sharing with local communities and partner agencies.

WHAT WE WILL DO:

❖ PREVENT

- Fully utilise the Vulnerable Persons Database to share information in a safe and secure manner with partner agencies, to enable preventative action.
- Ensure risk management plans are created for high risk offenders within Fife.
- Improve the intelligence picture around sexual exploitation.
- Work with partners to protect and support adults at risk and the increasing elderly population resident within Fife.
- Promote Internet safety within all Fife communities.

❖ SUPPORT

- Work with partners and the media to encourage people to report crimes of domestic abuse, child abuse and neglect.
- Identify and support victims within Fife who are at the greatest risk.
- Ensure that police officers in Fife are aware of, and responsive to, the needs of gender based violence victims.
- Protect and support adults at risk, and the increasing elderly population, resident within Fife.

❖ ENFORCE

- Proactively target offenders, utilising all means available to Fife Division personnel.
- Fully utilise the skills and experience available within the Fife Public Protection Unit in order to safeguard victims and bring the perpetrators of crime to justice.

CREATING SAFER COMMUNITIES

❖ ANTISOCIAL BEHAVIOUR

Antisocial behaviour (ASB) encompasses a wide range of activity. It includes that which might be considered low level nuisance behaviour through to the most serious of criminal conduct. Furthermore, there is a complex relationship between experience, perception and concern in relation to what individuals or communities consider to be ASB. Therefore, what is thought of as ASB will vary within, and across, Fife towns and villages and be dependent upon factors such as individual expectation and previous experience.

OUR OBJECTIVES:

- Deal effectively with those responsible for committing ASB.
- Work in partnership with relevant businesses, agencies, community groups and individuals in order to prevent ASB before it occurs.
- When ASB occurs, seek to reduce its impact on individuals and communities, and the potential reoccurrence of same, at the earliest opportunity.
- Detect and report to appropriate agencies those who commit ASB offences within Fife.

WHAT WE WILL DO:

❖ PREVENT

- Engage with partners to address the causes of antisocial behaviour.
- Develop appropriate diversionary activities in partnership with local businesses, agencies, community groups and individuals.
- Tackle ASB through effective partnership working, focusing on the development and delivery within Fife communities of prevention and early intervention initiatives.

❖ SUPPORT

- Involve communities in tackling ASB, empowering them to do so and building their confidence, through regular and meaningful consultation.
- Work with partners to meet the needs of individuals and communities within Fife by integrating services and sharing resources, information and outcomes.

❖ ENFORCE

- Through the established Safer Community Groups utilise a multi-agency approach to address, prevent and reduce instances of ASB by focusing resources on repeat victims, identified problem locations and individual offenders.
- Utilise appropriate legislation to address ASB behaviour occurring within Fife communities.
- Investigate fully all incidents of Hate Crime that occur within Fife.
- Treat all incidents of Hate Crime as a priority issue, ensuring that there is appropriate support provided to victims and communities.

CREATING SAFER COMMUNITIES

❖ ROAD SAFETY and ROAD CRIME

Local people consistently express concerns to the police in Fife regarding poor driver behaviour, and vehicles driving at excessive speeds across the Fife road network. Despite campaigns emphasising road safety issues, and extensive local road traffic enforcement activity, both of which have contributed to a continuing reduction in road deaths, more people die on the roads in Fife than are victims of homicide. Consequently road safety is a priority issue within Fife. Likewise the road network is utilised to facilitate criminal acts and offences, which in turn have a detrimental impact upon local communities.

OUR OBJECTIVES:

- Work with partner agencies to reduce the number of road casualties and fatalities within Fife.
- Improve road user behaviour in Fife through appropriate selection and effective use of enforcement, education and encouragement options.
- Disrupt those utilising the road network within Fife to carry out criminal acts and offences.

WHAT WE WILL DO:

❖ PREVENT

- Facilitate and promote engagement with local communities in order to deliver a strong road safety message and reduce casualty figures in Fife.
- Work in partnership to improve road safety in Fife through the provision of information, awareness training and educational initiatives.

❖ SUPPORT

- Identify and support the development of appropriate road safety engineering interventions.

❖ ENFORCE

- Maximise intelligence gathering to identify high risk offenders within Fife.
- Develop intelligence led initiatives to engage with those exhibiting high risk behaviours.
- Utilise intelligence and risk analysis in order to carry out targeted enforcement action within local communities.
- Tackle drink and drug driving within Fife by enforcing existing legislative provisions.
- Undertake targeted speed enforcement throughout Fife, within areas identified as posing the greatest risk to public safety.
- Address the risk associated with people who drive dangerously, while disqualified or uninsured.
- Address concerns relating to poor driver behaviour in Fife towns and villages.
- Proactively target individuals and organised crime groups using the road network within Fife to commit crimes and offences.

BUILDING ON SUCCESS

❖ EFFECTIVENESS

In meeting our obligation to modernise services, Police Scotland will work with other public service partners to identify shared services and collaborative opportunities with a view to reducing costs and increasing local capacity building.

We will make sure that our policing services provide value for money, whilst maintaining an overview of any changes implemented with a view to ensuring that there is not a negative impact upon our operational performance, effectiveness and efficiency.

In delivering local policing services Fife Division is also committed to reducing the environmental impact that originates from its use of resources, and the associated energy consumption.

OUR OBJECTIVES:

- Provide a policing service that delivers the priorities identified for Fife Division.
- Achieve performance targets established for Fife Division.
- Provide effective and efficient service delivery throughout Fife.

WHAT WE WILL DO:

❖ PREVENT

- Equip Fife Division staff with the knowledge and experience to deliver services by enabling access to relevant training and developmental opportunities.

❖ SUPPORT

- Encourage innovative approaches to service delivery within Fife, working in partnership with businesses, organisations, community groups and individuals where appropriate to do so.
- Seek ways to improve public access to policing services within Fife.
- Protect and improve local policing services in Fife, within available budgets.
- Support Fife Community Planning partners to achieve targets set in relation to environmental matters.

❖ ENFORCE

- Provide efficient and effective resource management, ensuring a focus on fully supporting frontline policing services in Fife.
- Continually monitor the performance of Fife Division against set priorities.

BUILDING ON SUCCESS

❖ PREVENTION

Analysis of crime trends and dialogue with local communities identifies the continuing need to implement preventative measures to deter the occurrence of crimes and offences. An important consideration when seeking to develop preventative measures is the appreciation that law enforcement may not be the most appropriate method of dealing with the person or problem under review. Therefore, in addition to exercising policing powers, Fife Division personnel will seek to tackle problems at a local level by collaborating with whichever organisation, agency, group or community body is best placed to deliver sustainable results. Furthermore, Fife Partnership will be implementing a Fife Prevention Strategy, with Fife Division personnel directly involved in this activity.

OUR OBJECTIVES:

- Work within Fife Partnership to support and contribute to local planning outcomes, tackle inequalities, prevent crime, reduce reoffending and deal with substance misuse.

WHAT WE WILL DO:

❖ PREVENT

- Participate fully in, and assist with, the development of preventative partnerships within Fife, in particular those focused upon supporting victims of crime or challenging and preventing offending behaviour.
- Seek to break the cycle of reoffending by working with partners to develop and design effective early intervention and diversionary programmes.
- Ensure crime prevention and crime reduction advice is available to all individuals, communities and businesses throughout Fife.
- Implement the Counter Terrorism Strategy (CONTEST) by working with local partners, communities and businesses.
- Provide a consistent and coordinated approach to the delivery of prevention activities within Fife, utilising a problem solving approach that gives consideration to the interacting factors of victim, offender and location.
- Work with partners to enhance Internet safety within Fife, through providing crime prevention advice relating to this issue.

❖ SUPPORT

- Encourage the reporting of crimes and offences in order to identify areas of concern and patterns of offending behaviour, thereby enabling the development and introduction of preventative measures and the prosecution of offenders.

❖ ENFORCE

- Create bespoke solutions that relate directly to the reason an identified priority exists, focusing policing and partnership activity on the particular aspects that are amenable to enforcement and intervention.

5. LOCAL POLICING ARRANGEMENTS

Police services in Fife are structured to enable P Division (Fife) personnel to work effectively and collaboratively with communities, businesses, partner agencies and individuals alike, with a view to: -

- Strengthening the connection between police and local communities.
- Improving access to local policing services.
- Enhancing the quality of policing service provided in Fife.
- Enabling access to specialist support services from across Scotland.
- Providing value for money.

Details of the local policing arrangements currently operating within Fife are provided below.

DIVISIONAL COMMAND STRUCTURE

Fife Division, designated P Division within Police Scotland, is led by the Local Police Commander, Chief Superintendent Garry McEwan. He is supported by 3 Superintendents, and together they form the P Division Command Team. Their role is to: -

- Deliver local policing.
- Ensure a visible, accessible and professional police service is delivered to local communities in Fife.
- Drive accountability.

The Command Team operates from Fife Divisional Headquarters, Detroit Road, Glenrothes.

LOCAL AREA COMMAND STRUCTURE

Local Area Commanders (LAC), officers in the rank of Chief Inspector, are responsible for ensuring the effective and efficient delivery of local policing services.

Each LAC has particular responsibility and accountability for: -

- Local operational management.
- Response and community policing.
- Performance management.
- Daily management of local personnel.

The LAC also has a designated deputy in each area, an officer in the rank of Inspector. In addition to supporting the LAC, the Inspector has specific responsibility within their local area for community engagement and partnership working. Fife Local Area Commanders, and their deputies, are based within each of the local territorial command areas.

TERRITORIAL COMMAND AREAS

The local areas associated with each Territorial Command area in Fife is as follows: -

Territorial Command	Associated Multi Member Wards
East Area Command	<ul style="list-style-type: none"> • Cupar, Ceres and Springfield. • St Andrews. • Tay Bridgehead. • East Neuk and Landward. • Howe of Fife and Tay Coast. • Leven, Kennoway and Largo. • Buckhaven, Methil and Wemyss Villages.
Central Area Command	<ul style="list-style-type: none"> • Kirkcaldy Central. • Kirkcaldy East. • Kirkcaldy North. • Burntisland, Kinghorn and Western Kirkcaldy. • Glenrothes West and Kinglassie. • Glenrothes Central and Thornton. • Glenrothes North, Leslie and Markinch.
West Area Command	<ul style="list-style-type: none"> • Dunfermline South. • Dunfermline Central. • Dunfermline North. • Cowdenbeath. • The Lochs. • Lochgelly and Cardenden. • West Fife and Coastal Villages. • Rosyth. • Inverkeithing and Dalgety Bay.

NATIONAL RESOURCES

Additional resources from across Scotland are available for deployment within Fife. In this respect when serious incidents occur locally Fife personnel have the capacity to draw upon specialist expertise and equipment from across the country. This enables local communities to benefit from national resources and the associated extensive knowledge base. Likewise it provides a framework for the investigation, and consistency in reporting, of serious crimes.

Fife officers will also be able to assist Police Scotland colleagues in other areas of the country when the need arises. This will be apparent during the summer of 2014 when Fife officers are deployed to assist with the delivery of the Commonwealth Games in Glasgow.

6. NATIONAL OUTCOMES

The Scottish Government has created 16 national outcomes, which are designed to establish and develop a more successful Scotland. Central to this aim is the desire to create a safer and stronger Scotland, a place where everyone has the right to be safe and feel safe within their local communities.

To ensure a coordinated approach to delivering the national outcomes within a local setting, Single Outcome Agreements (SOA) were established between the Scottish Government and each Local Authority. The Single Outcome Agreement for Fife builds upon the priorities and outcomes contained within the Fife Community Plan, which in turn inform the Fife Division policing priorities. The Fife Structure Plan also provides direction to a broad range of local and national outcomes.

Fife Division personnel have a significant contribution to make to this activity through direct involvement in community planning across Fife. As such, our local area policing priorities align to the Scottish Police Authority Strategic Policing Priorities and the Government National outcomes. These links are illustrated below.

Fife Local Priority	Strategic Policing Priorities	National Outcomes
Violent Crime. Serious and Organised Crime. Sexual Crime. Crimes of Dishonesty.	1,2,3,4	5,7,8,9,11,16
Community Engagement. Public Confidence.	1,3,4	7,8,9,11,13,16
Public Protection. Antisocial Behaviour. Road Safety.	1,3,4	7,8,9,11,13,16
Effectiveness. Prevention.	1,3,4	7,8,9,11,13,16

Appendix 1 and Appendix 2 of this document contain further details in relation to the Strategic Policing Priorities and National Outcomes referred to above. Additional detailed information on these matters can be obtained online at www.scotland.gov.uk

7. PERFORMANCE AND ACCOUNTABILITY

Fife Division will measure progress on our priorities through a robust, value driven performance management process. There are key areas that are of particular interest to all communities within Fife. In this respect specific performance priorities for Fife will include: -

- Violence, disorder and antisocial behaviour.
- Road Traffic Casualty Statistics.
- Road Safety and Crime.
- Public Confidence.
- Supply of illicit drugs.
- Crimes of dishonesty.

These areas of local police activity will be scrutinised through a variety of forums: -

Forum	Performance Function
Safer Communities Committee	A quarterly performance report, based around the areas highlighted above, will be provided to the Fife Safer Communities Committee.
Fife Division Command Team	To ensure that the policing services being delivered locally meet the needs of Fife communities, detailed performance information is made available to the Fife Divisional Command Team and local Area Commanders on a weekly basis.
Fife Division Performance Board	To ensure appropriate oversight of Divisional priorities and that performance levels are being maintained, Fife Division Performance Board meetings are held on a four weekly basis. Chaired by the Divisional Commander and attended by the Divisional Command Team and all local Area Commanders, these meetings provide a forum for the on-going scrutiny of performance relating to local Command Areas and the Division as a whole.
Police Scotland Performance Meeting	Chaired by the Chief Constable, and attended by the Police Scotland Management Team and all Divisional Commanders, these meetings enable scrutiny of performance in relation to each of the fourteen Scottish Divisions and the Force as a whole.

Police in Fife Division are committed to working with partners in order to achieve local priorities. Consequently a number of performance frameworks and related indicators exist across various partnerships and public bodies. In this respect Fife Division will report performance data to relevant groups, as required, in order to meet legislative obligations and illustrate the progress of our policing plan. Furthermore, Local Area Commanders will provide regular updates on performance at Safer Community Area Group meetings.

8. LOCAL SCRUTINY AND ENGAGEMENT

The Police and Fire Reform (Scotland) Act 2012 includes a framework for oversight and requires local authorities to have suitable scrutiny arrangements for the police in place. In this respect Fife Council has determined the most appropriate arena for reporting on the Fife Division Policing Plan is the Safer Communities Committee (SCC).

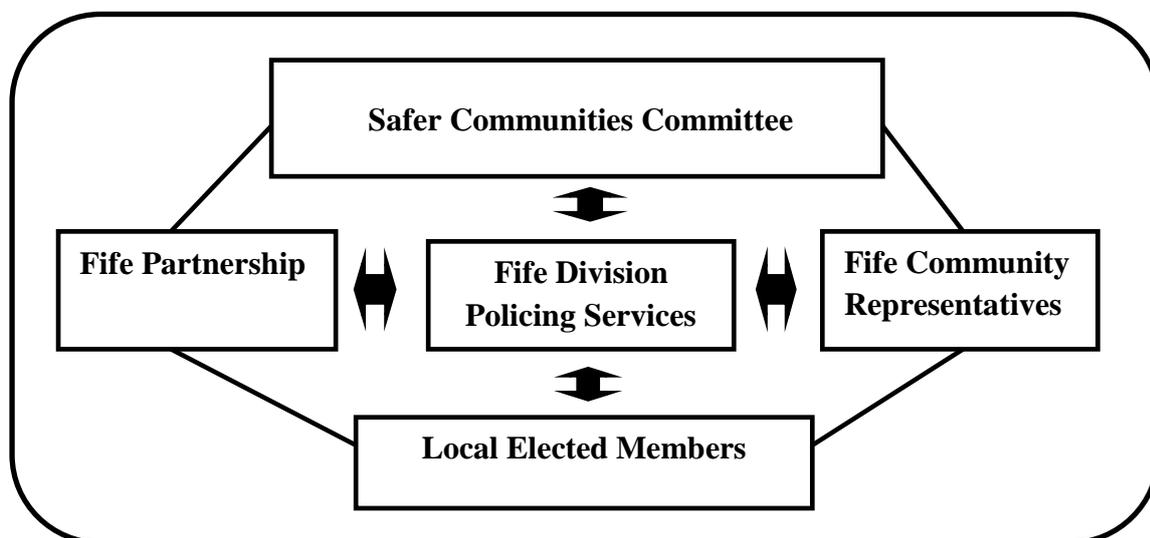
Quarterly performance reports will be compiled and submitted to SCC members for their information and scrutiny. The Fife Division Commander will also provide a verbal update to board members at the scheduled quarterly SCC meetings.

Fife Division performance information will be available on request, or alternatively can be viewed on the Police Scotland website, www.scotland.police.uk.

Police Scotland Fife Division is an active member of the Fife Partnership, which is the group responsible for community planning within Fife. The Partnership is responsible for compiling the Fife Community Plan, which is the over-arching strategic plan for Fife, and provides a framework and reference point for other strategies and plans, including the Fife Policing Plan and Fife Community Safety Strategy.

In addition to Police Scotland personnel, the Fife Partnership is made up of elected representatives and senior managers from across Fife's public sector and voluntary organisations.

Local Scrutiny Arrangements



Police Scotland performance information is provided to update the Fife Community Plan, and measure performance against the outcomes published within the Fife SOA.

As part of Fife Community Safety Partnership (FCSP), local Fife police officers work closely with other partners to progress the long term community planning outcome of ‘Making Fife’s Communities Safer’. FCSP partners are committed to the gathering and sharing of intelligence in order to target services at areas and groups within the communities of greatest need.

To ensure the delivery of effective policing services that accurately reflect and address local concerns, continued engagement and close partnership working with, and within, local communities is paramount. To this end community engagement at strategic, tactical and operational levels is central to police activity within Fife. This includes active representation on, and interaction with, a diverse range of partnership and community groups. For example, these include: -

- Community Planning Partnerships
- Local Area Ward Meetings
- Safer Town Groups
- Local Community Councils
- GIRFEC Group
- Education
- LGBT Groups
- Area Community Safety Groups
- Youth Strategy Groups
- Fife Licensing Forum
- Community Engagement Meetings
- Health and Social Care
- Faith Groups
- Student/ Teacher Council

Local Ward Plans

Each Fife electoral ward has an individual ward policing plan which identifies local priorities gleaned directly from community consultation. The ward plan also details how these issues will be addressed, with regular updates on progress provided to local community representatives.

Individual ward plans can be viewed online by visiting www.scotland.police.uk.

9. EQUALITIES

In keeping with all public services, Fife Division of Police Scotland must recognise and respond appropriately to the diverse communities it serves. Consequently diversity and equality are not just words, they are critical to our ability to police Fife effectively and have implications for everything that we do. Therefore we are committed to mainstreaming equality throughout every aspect of policing in Fife by including equality considerations in our approach to all local policing activity.

We will also ensure equality implications form a central part of our day to day operational decision making. Consequently our local Policing Plan is the platform upon which our goal of delivering equalities throughout Fife Division is founded.

In keeping with the general duties contained within the Equalities Act 2010, Fife Division will strive to:-

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.
- Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
- Foster good relations between people who share a relevant protected characteristic and people who do not share it.

Within Fife our approach to equality and diversity aims to: -

- Ensure local people recognise hate crimes and feel confident in reporting them.
- Enable individuals in protected groups to feel safe and secure within their local community.
- Provide victims of gender based violence with the confidence and reassurance that the police are responsive to their needs.
- Engage with people from all protected groups, to ensure their views contribute to service improvements.
- Have a workforce that is reflective of our communities in order to increase trust and confidence in the police.
- Have a workforce where people feel valued and encouraged to maximise their potential to ensure the most efficient and effective service is delivered.
- Ensure that everyone in Fife is able to contact us when they require our assistance and that this experience is positive.

Consequently Fife Division will strive to continuously improve our policing practises and procedures in order to ensure we are progressive, professional and efficient; and understanding, of and responsive to the needs of all Fife communities. Our commitment to diversity and equality is inextricably linked to our Policing Plan objectives.

10. LOCAL CONTACT DETAILS

There are a number of ways in which contact can be made with local officers in Fife, details of which are provided below.

❖ **To contact us in an emergency.**

For an emergency that requires urgent police attention: - Dial 999.

❖ **To contact us regarding non emergency matters.**

For non-emergencies call the 24-hour non-emergency number: - Dial 101.

❖ **To contact us if you are hearing or speech impaired (Minicom Service).**

Deaf, deafened, hard of hearing or speech-impaired callers can contact us via TextRelay on 1 800 1 101.

Contacting Crimestoppers.

If for any reason you want to remain anonymous you can telephone the independent charity Crimestoppers Scotland and provide the information to them.

Their telephone number is 0800 555 111.

❖ **To contact Fife Community Policing Teams.**

You can provide information personally by calling in to your local police station.

Alternatively you can telephone Police Scotland and make an appointment for a local officer to meet with you. The number to call is the police non-emergency number, 101.

For detailed information about your local Community Policing Team, and other services that Police Scotland provides, please refer to the Force website: - www.scotland.police.uk .

Note.

To access this section of the Force website click on the 'Your Community' heading at the top of the page. On the next page that opens click the 'Fife' button on the right hand side.

❖ **To write to us.**

Fife Division Headquarters
Detroit Road
Glenrothes
Fife
KY6 2RJ

❖ **Follow us on Twitter**

You can also follow your local policing teams on twitter: -

- [CowdenbeathPolice@Cowdenbeathpol](#)
- [DunfermlinePolice@Dunfermlinepol](#)
- [SWFifePolice@Swfifepolice](#)
- [GlenrothesPolice@Glenrothespol](#)
- [KirkcaldyPolice@KirkcaldyPolice](#)
- [Levenmouth@levenmouthpol](#)
- [NEFPolice@NorthFifePol](#)

GLOSSARY

SCAG	Safer Community Area Group
ASB	Antisocial Behaviour
AVRU	Alcohol and Violence Reduction Unit
CAV	Campaign Against Violence
CEM	Community Engagement Model
CPT	Community Policing Teams
CONTEST	Counter Terrorism Strategy
DAIU	Domestic Abuse Investigation Unit
DOMU	Divisional Offender Management Unit
DRIU	Divisional Rape Investigation Unit
FCSP	Fife Community Safety Partnership
SCC	Safer Communities Committee
GIRFEC	Getting it right for every child
MAPPA	Multi Agency Public Protection Arrangements
MARAC	Multi Agency Risk Assessment Conferencing
MATAC	Multi Agency Tasking and Coordination
PoCA	Proceeds of Crime Act
PPU	Public Protection Unit
SOA	Single Outcome Agreement
YOMG	Youth Offender Management Group

Scottish Police Authority Strategic Police Priorities

Strategic Priority 1

Make communities safer and reduce harm by tackling and investigating crime, and demonstrating pioneering approaches to prevention and collaboration at national and local level.

Strategic Priority 2

Strengthen Scotland's reputation as a successful and safe country by demonstrating excellence in effectively planning for and responding to major events.

Strategic Priority 3

Provide an efficient, effective service focused on protecting frontline services, delivering the benefits of police reform and promoting continuous improvement.

Strategic Priority 4

Make communities stronger and improve wellbeing by increasing public confidence and reducing fear of crime, making the new Police Service of Scotland an exemplar of visible, ethical and responsive policing.

Scottish Government National Outcomes

National Outcome 5

Our children have the best start in life and are ready to succeed.

National Outcome 7

We have tackled the significant inequalities in Scottish Society.

National Outcome 8

We have improved the life chances for children, young people and families.

National Outcome 9

We live our lives safe from crime, disorder and danger.

National Outcome 11

We have strong resilient and supportive communities where people take responsibility for their own actions and how they affect others.

National Outcome 13

We take a pride in a strong fair and inclusive national identity.

National Outcome 16

Our public services are high quality, continually improving, efficient and responsive to local needs.

TACKLING CRIME

SEXUAL CRIME

1. Gather intelligence relating to those offenders who present the greatest risk to people in Fife
2. Professionally and consistently investigate sexual crimes committed within Fife.
3. Protect and support the people at greatest risk within Fife, by developing and implementing appropriate protective measures.
4. Maintain and develop partnership working in order to manage offenders and prevent the occurrence of sexual crime in Fife.

DISHONESTY

1. Reduce Thefts by Housebreaking, specifically targeting those responsible for violating peoples homes.
2. Reduce the number of thefts by shoplifting throughout Fife.
3. Detect those responsible for committing dishonesties within our local communities.
4. Target resources in those areas within Fife that are identified as being particularly susceptible to acquisitive crime, or a particular type of dishonest behaviour.

TACKLING CRIME

VIOLENT CRIME

1. Reduce the number of victims of violent crime within Fife.
2. Make local communities safer by dealing effectively and efficiently with domestic abuse incidents.
3. Target and apprehend those causing the most harm in our local communities.

SERIOUS AND ORGANISED CRIME

1. Disrupt and dismantle serious and organised crime groups (OCG) impacting upon Fife.
2. Utilise the Proceeds of Crime Act to deprive local criminals of their cash and assets.
3. Detect and apprehend those who supply illegal drugs within Fife communities.
3. Develop partnership arrangements with sufficient capability and capacity to prevent, respond to and raise awareness of key issues relating to serious and organised crime.
4. Improve the intelligence picture regarding OCG's operating within Fife.
5. Target illegitimate business operators.

BEING THERE FOR THE COMMUNITY

COMMUNITY ENGAGEMENT

1. Provide a police service within Fife that is accessible, responsive to local issues and concerns, while remaining accountable to the communities it serves.
2. Engage with, and work in partnership with local communities, to set priorities and outcomes that reflect community concerns.
3. Encourage active citizenship.

PUBLIC CONFIDENCE

1. Increase police visibility within local communities.
2. Ensure that a high level of public reassurance flows from the police activity on-going within Fife.

BUILDING ON SUCCESS

EFFECTIVENESS

1. Provide a policing service that delivers the priorities identified for Fife Division.
2. Achieve set performance targets.
3. Provide an effective and efficient service.

PREVENTION

1. Contribute to local planning outcomes, tackle inequalities, prevent crime, reduce reoffending and deal with substance misuse.

CREATING SAFER COMMUNITIES

PUBLIC PROTECTION

1. Develop effective prevention and intervention activity to reduce the risk to vulnerable people in our communities.
2. Work with partners to enhance the support provided to victims within Fife.
3. Reduce the likelihood of repeat offending occurring within Fife.
4. Prevent repeat victimisation.
5. Improve information sharing.

ANTISOCIAL BEHAVIOUR

1. Deal effectively with those responsible for committing antisocial behaviour (ASB).
2. Work in partnership with relevant partners to prevent ASB before it occurs.
3. Reduce the impact of ASB on individuals and communities at the earliest opportunity.
4. Detect and report to appropriate agencies those who commit ASB offences.

ROAD SAFETY and ROAD CRIME

1. Work with partner agencies to reduce the number of road casualties and fatalities.
2. Improve road user behaviour in Fife through enforcement, education and encouragement.
3. Disrupt those utilising the road network within Fife to carry out criminal acts and offences.

2014 – 2017 Priorities

**Tackling
Crime**

- **Sexual Crime**
- **Dishonesty**
- **Violent Crime**
- **Serious &
Organised Crime**

Keeping people safe

**Being There
For The
Community**

- **Community
Engagement**
- **Public Confidence**

Keeping people safe

**Creating Safer
Communities**

- **Public Protection**
- **Antisocial
Behaviour**
- **Road Safety
and Road Crime**

Keeping people safe

**Building On
Success**

- **Effectiveness**
- **Prevention**

Keeping people safe

Integrity Fairness Respect