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MINUTES OF THE QUARTERLY STRATEGIC TASKING AND LEADERSHIP BOARD

DATE: 20th June 2018

LOCATION: Graham Room, Tulliallan

CHAIR: Iain Livingstone, Deputy Chief Constable (Designate)

MEMBERS PRESENT
Johnny Gwynne, Deputy Chief Constable (Crime and Operational Support)
David Page, Deputy Chief Officer
Steve Johnson, Assistant Chief Constable (Specialist Crime & Intelligence)
Wayne Mawson, Assistant Chief Constable (Local Policing East)
Malcolm Graham, Assistant Chief Constable (Strategy and Innovation)
Nelson Telfer, Assistant Chief Constable (Specialist Support)
John Hawkins, Assistant Chief Constable (Local Policing North)
Alan Speirs, T/Assistant Chief Constable (Professionalism and Assurance)
Gillian MacDonald, T/Assistant Chief Constable (Crime and Protection)
Neil Dickson, Director of Change
Jude Helliker, Director of People and Development
Martin Low, Interim Director ICT
Tom McMahon, Director of Business Integration
Chris Starrs, Head of Corporate Communications
Colette Sherry, Head of Physical Resources

In attendance
Gregg Banks, Superintendent, Strategic Engagement
Angela McLaren, Chief Superintendent, Corporate Services Division
Paul Main, Chief Superintendent, U Division, Local Policing Commander
Alasdair Corfield, Financial Controller (In place of James Gray)
Mark Hargreaves, T/Chief Superintendent, (for item 7.3)

Apologies
Bernard Higgins Assistant Chief Constable (Local Policing West)
Mark Williams, Assistant Chief Constable (Operational Support)
Daniel Hatfield, Superintendent, Executive Support
James Gray, Chief Financial Officer

MINUTES OF THE STRATEGIC LEADERSHIP BOARD

1. CHAIR'S OPENING REMARKS

DCC Livingstone opened the meeting and welcomed all attendees.

2. QUORATE, MINUTES AND ACTION LOG

- **Minutes of Previous Meeting**

   The minutes of the previous meeting were approved by members present.

- **Action / Decision Log**

   The action log was reviewed and updated. Chief Superintendent Main presented the paper in relation to action 17/18 regarding robbery profiles across the country. This will be monitored at a divisional level.

2.1   Terms of Reference

Terms of reference was reviewed and signed off by members

Decision – SLB Terms of reference approved and signed off by members.

3. MATTERS ARISING (action updates)

There were no items under matters arising.

FORCE GOVERNANCE BOARDS

4. Force Tasking and Delivery Board

4.1   General Update

DCC Gwynne provided an overview of the Tasking and Delivery Board which took place on 19 June 2018, covering the tactical assessment and the resource requests that had been submitted for consideration.

5. Corporate Finance and Investment Update

5.1   General Update

Alasdair Corfield provided an overview of Corporate Finance and Investment Board which took place on the 7 June 2018.

DCO Page thanked everyone for their ongoing work on devolved budgets.

6. Change Board

6.1 General Update

Neil Dickson gave an overview of Change Board. The portfolio is sitting at amber, mainly due to resourcing and prioritisation issues. There has been several reviews carried out including; Scottish Government Gateway Review, Scott Moncrieff Review of Change and an HMICS review of business cases. Each review provided consistent feedback in terms of the level of rigor and structure being applied.

There were discussions with members regarding the level of governance required around business cases and the level of detail/context that is required for reporting purposes to the Scottish Police Authority (SPA) and internal governing boards. Ongoing discussions to take place with SPA, Deputy Chief Officer and Accountable Officer regarding how the context of each project/programme is presented to the SPA and the level of governance applied.

FORCE FUNCTIONAL BOARDS

7. DCO Corporate Services, Strategy and Change Overview and Escalated Papers

7.1 General Update

DCO Page provided an overview of the Corporate Management Board. The key points raised were around workforce planning and the work done to date on the Transformation business case and the Digital, Data and ICT Strategy as it moves into phase 2.

Members discussed the associated timelines for British Transport Police (BTP) integration. There are ongoing discussions between Scottish Government, BTP and Police Scotland regarding implementation dates. Chief Superintendent Paterson and ACC Williams are leading on this piece of work. Opportunities around information sharing and secondments to be explored further.

7.2 People Strategy
(standing item)

Jude Helliker provided a verbal update on the People Strategy. This has been circulated to the Scottish Police Authority for consideration. There are several pieces of work ongoing within People and Development; Leadership

Framework, Holyrood Executive Programme and a Modern Apprenticeship Scheme/Talent Scheme.

Action – Jude Helliker to produce a written update on the above work and present at next SLB on 11 July.

7.3 Recruitment Vetting – 10 year renewals

Chief Superintendent Hargreaves provided a brief overview on the paper.

Decision - Members approved the paper and agreed to proceed with option 4.

7.4 Annual Review of Policing 2017-18

ACC Graham presented the above paper and provided an overview of the Annual Review of Policing report to members.

Decision – Members approved the above report.

7.5 Chief Officer Relocation Expenses Policy

Jude Helliker briefed members of the review of the Chief Constable's Transfer Reimbursement of Expenses SOP.

Decision – Members approved the standard operating procedure for publication.

7.6 Topics for next Senior Leadership Forum

Jude Helliker informed the Board that the Senior Leadership Forum will run twice a year and the next meeting will be in September 2018. The topic of the next meeting will be on Engagement. An update is required to SLB on Digital, Data and ICT Strategy.

Decision – The topics for SLF were agreed by members.

7.7 Demand, Productivity and Performance and Local Policing Projects Business Case

ACC Graham briefed members on the report and the full business case was presented. It will go to the Scottish Police Authority Board Meeting for approval.

Decision – The Demand, Productivity and Performance and LP Business case was noted by members and this will go onto the SPA for final approval.

8. DCC Local Policing

8.1 General Update

ACC Mawson gave an overview of Local Policing in all areas.

Items from the Divisional Commanders meeting in June included:

- o   Body armour;
- o   Diplomas/promotion;
- o   Upcoming events; and
- o   Crime Management System – A proposal will be brought to ORM by ACC MacDonald.

8.2 International Conference on Law Enforcement and Public Health – Edinburgh (LEPH 2019)

ACC Hawkins briefed on the LEPH Conference that will come to Edinburgh on 21 to 24 October 2019.

Decision – The above paper was noted by members.

9. DCC Crime and Operational Support

9.1 General Update

DCC Gwynne gave over an overview of Crime and Operational Support business areas.

9.2 Academic Review of Serious Organised Crime Group Mapping (SOCGM)

ACC Johnson presented the SOCGM report and gave an overview of the new methodology in mapping.

Decision – The above report was approved by members.
Action - ACC Johnson to ensure that this is presented to the 13 local police commanders in terms of an update.

9.3 Body Armour

ACC Telfer gave an overview to the report on Body Armour. Members were in agreement to the specifications and testing and procurement will now progress.

Decision – The above report was approved by members.

9.4 Minimum Age of Criminal Responsibility

ACC MacDonald presented the paper and informed members that Police Scotland will have an input to the new legislation and there is currently work ongoing to engage with Scottish Parliament.

Decision – The above paper was noted by members.

10. AOCB

Nil

11. Future meetings:

The next Strategic Leadership Board meeting is on the 11th July 2018.

The Chair closed the meeting and thanked members for all their work.