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## **MINUTES OF THE STRATEGIC LEADERSHIP BOARD**

DATE: 9<sup>th</sup> May 2018

LOCATION: Tulliallan

CHAIR: Iain Livingstone, Deputy Chief Constable (Designate)

### **MEMBERS PRESENT**

Rose Fitzpatrick, Deputy Chief Constable (Local Policing)  
Johnny Gwynne, Deputy Chief Constable (Crime and Operational Support)  
David Page, Deputy Chief Officer  
Steve Johnson, Assistant Chief Constable (Specialist Crime & Intelligence)  
Bernard Higgins Assistant Chief Constable (Local Policing West)  
Mark Williams, Assistant Chief Constable (Operational Support)  
Wayne Mawson, Assistant Chief Constable (Local Policing East)  
Malcolm Graham, Assistant Chief Constable (Strategy and Innovation)  
Alan Speirs, T/Assistant Chief Constable (Professionalism and Assurance)  
Gillian MacDonald, T/Assistant Chief Constable (Crime and Protection)  
James Gray, Chief Financial Officer  
Neil Dickson, Director of Change  
Jude Helliker, Director of People and Development  
Martin Low, Interim Director ICT

### **In attendance**

Chris Starrs, Head of Corporate Communications  
Gregg Banks, Superintendent, Strategic Engagement  
Daniel Hatfield, Superintendent, Executive Support  
Philip Collard, Head of Estates (representing Collette Sherry)  
Lesley Clark, Chief Superintendent, J Division, Local Policing Commander  
Kirsty Louise Campbell (agenda it 8.2 and 8.3 only)  
Joe Swanston, Business Support Co-Ordinator (agenda item 9.2 only)  
Sandy Brodie, Chief Inspector (agenda item 9.2 only)  
Heather Wall, Principle Accountant (agenda item 9.2 only)  
Carol McGuire, Superintendent (agenda item 10.2 only)  
Claire Wright, Committee Services Manager

## **Apologies**

Tom McMahon, Director of Business Integration

Nelson Telfer, Assistant Chief Constable (Specialist Support)

John Hawkins, Assistant Chief Constable (Local Policing North)

Collette Sherry, Head of Physical Resources

## **MINUTES OF THE MONTHLY STRATEGIC LEADERSHIP BOARD**

### **1. CHAIR'S OPENING REMARKS**

DCC Livingstone welcomed all attendees to the meeting.

### **2. MINUTES AND ACTION LOG**

#### **Minutes of Previous Meeting**

The minutes of the previous meeting were approved by members present.

#### **Action / Decision Log**

The action log was reviewed and updated.

### **3. MATTERS ARISING (action updates)**

#### **3.1 Operational Review Meeting (ORM) Decision Review**

##### **3.1.1 Weapons in schools**

ACC Higgins outlined the details of recommendations contained with a paper presented and approved at ORM on 16 April 2018.

##### **3.1.2 Armed Policing Deployment Model**

DCC Gwynne confirmed the implementation of the updated armed policing deployment model approved at ORM.

## **FORCE GOVERNANCE BOARDS**

### **4. Tasking and Delivery Board**

#### **4.1 Overview**

DCC Gwynne provided an overview of the Tasking and Delivery Board.

## **5. Resource Governance Board**

- 5.1** DCC Fitzpatrick confirmed that the Resource Governance Board has been merged with Tasking and Delivery Board, the next meeting is scheduled to take place on 23<sup>rd</sup> May 2018.

## **6. Corporate Finance and Investment Update**

### **6.1 Overview**

James Gray confirmed that the next meeting of the Corporate Finance and Investment Board will take place on 10<sup>th</sup> May 2018.

## **7. Change Board**

### **7.1 Overview**

Neil Dickson provided an update from the recent Change Board.

## **FORCE FUNCTIONAL BOARDS**

## **8. DCO Corporate Services, Strategy and Change Overview and Escalated Papers**

### **8.1 General Update**

DCO page provided a brief overview of relevant matters within this portfolio.

### **8.2 Corporate Support Business Plan**

ACC Graham introduced this item presenting members with an updated draft Corporate Support Business Plan 2018-19. Kirsty-Louise Campbell provided members with a summary of the Plan confirming the extensive internal engagement undertaken to develop the document and its link to underpinning the 2026 strategy.

**Decision – Plan approved for publication.**

### **8.3 Innovation Project**

ACC Graham presented members with a paper seeking approval for the Innovation Project Full Business Case and the requirement for the provision of professional services support in the design, build and implementation of an Innovation Hub for Police Scotland. ACC Graham confirmed that a preferred bidder had been identified following a detailed procurement process.

Kirsty Louise Campbell explained how the innovation support project is designed to provide dedicated specialist resources that can be deployed to support local policing divisions to make a positive impact on services.

**Decision – Contract Award Recommendation approved for presentation to SPA. Business Case to be updated to include updated financial costings and governance arrangements.**

#### **8.4 Digital Enabled Policing Core Operational Solutions**

ACC Graham presented members with a paper and Initial Business Case seeking approval for an identified preferred delivery approach (i.e. 'Best of Breed' Integrated Applications – Enterprise phased delivery). Discussion focussed on the operational need, costs, risks and timelines for delivery of the proposal with a number of members making it clear that the successful delivery of such a solution is critical to the delivery of the 2026 Strategy.

**Decision – Business Case was approved for presentation to SPA.**

#### **8.5 Social Media**

Chris Starrs introduced this item seeking approval from members to implement a framework for the use of social media across Police Scotland outlining the benefits of the structure in providing stability and support for the users of social media across the organisation.

**Decision – The recommendations were approved for implementation.**

#### **8.6 Reform Collaboration Strategy**

ACC Graham introduced this item seeking approval from members for the Reform Collaboration Strategy drafted in partnership with the Scottish Ambulance Service and the Scottish Fire and Rescue Service. ACC Graham outlined the background of the Group and Strategic objectives contained within the Strategy confirming that if approved, the next phase of delivery will be to scope and identify a clear programme of collaborative work in support of the strategic themes.

**Decision –The Strategy was approved for submission to SPA.**

#### **8.7 Research Governance Board**

ACC Graham introduced this item providing members with information on the current external research procedures and proposed governance arrangements, seeking approval to establish a Police Scotland Research Board.

**Decision – Members noted the update and approved the establishment of the Research Governance Board.**

## **8.8 People Strategy (standing item)**

Jude Helliker advised that implementation of the approved Strategy was underway and that members of the Force Executive will trial the proposed Clarity 4D management tool at the Executive Planning Day on Friday 11<sup>th</sup> May 2018.

## **9. DCC Local Policing**

### **9.1 General Update**

DCC Fitzpatrick gave a brief overview relevant matters within her portfolio highlighting the ongoing work in relation to budget forecasting and development of the Local Approaches to Policing programme.

### **9.2 Movement of Deceased Persons**

ACC Mawson introduced this item outlining the background and current arrangements in place in respect of cost and cost recovery in relation to the transportation of deceased persons. Discussions focussed on the partnership in place with the COPFS and the impact on families on any decisions made regarding this issue.

Heather Wall provided an update on financial impact.

**Decision – Implement a refined service provision model that meets the needs of communities and the police service.**

## **10. DCC Crime and Operational Support**

### **10.1 General Update**

DCC Gwynne provided a general overview of his business area highlighting work in relation to the ongoing Road Policing review, the implementation of the Armed Policing Deployment Model and Cyber Kiosks.

### **10.2 General Purpose Body Armour**

Superintendent McGuire introduced this item providing members with the current position regarding the General Purpose Body Armour. Superintendent McGuire outlined options and recommendations with regards to specification requirements for body armour in the future.

Members discussed the weight reductions and protection levels. It was agreed that further engagement was required with the Scottish Police Federation. The matter was remitted for further consultation and future presentation to SLB.

### **10.3 Deployment of Taser**

The item was removed from the agenda.

### **10.4 Accessing Communications Data**

ACC Johnson provided members with an update highlighting changes required to meeting legislative requirements of the Investigatory Powers Act 2016.

**Members noted the update.**

### **11. AOCB**

No items of were raised under AOCB.

### **12. Future meetings:**

The Chair updated members that the next meeting is due to be held on 13th June 2018.

The Chair closed the meeting and thanked members for their attendance and contribution.