Strategic Leadership Board - Discussion Summary

Wednesday 11 December 2019

Board Members In Attendance	
Iain Livingstone	Chief Constable (Chair)
Fiona Taylor	DCC People and Professionalism
Will Kerr	DCC Local Policing
Malcolm Graham	DCC Crime and Operations
David Page	Deputy Chief Officer
John Hawkins	ACC Local Policing North
Kenny MacDonald	ACC Local Policing East
Steve Johnson	ACC Local Poling West
Alan Speirs	ACC Professionalism and Assurance
Gary Ritchie	ACC Partnership, Prevention and Community Wellbeing
Angela McLaren	ACC Organised Crime, Counter Terrorism and Intelligence
Roddy Irvine	T/ACC Operational Change and Resilience
Duncan Sloan	T/ACC Major Crime and Protection
Mark Williams	ACC Operational Support
Jude Helliker	Director of People and Development
Tom McMahon	Director of Business Integration
Andrew Hendry	Chief Digital and Information Officer
James Gray	Chief Financial Officer
Chris Starrs	Head of Corporate Communications
Duncan Campbell	Head of Legal Services

Others In Attendance

Integrity, Fairness and Respect are the values of Police Scotland. All decisions which we make must reflect our values and be able to withstand scrutiny when judged against them. Accordingly, our values will be the touchstones in all decisions we reach within this forum.

Mark Hargreaves	Chief Superintendent, COP26 (Representing ACC Higgins)
Linda Jones	Chief Superintendent, Divisional Commander, V Division
Denis Hamill	Chief Data Officer
Danny Hatfield	Superintendent, Executive Support
Andy Bell	Superintendent, Strategic Engagement and Governance
Claire Wright	Secretariat, Committee Services

Apologies	
Neil Dickson	Director of Transformational Change
Bernard Higgins	ACC COP 26

Item	No.	Items discussed	Decision/ Action	To be actioned by
1.		**Chair's Opening Remarks**		
	1.1	**Welcome and Introduction**		
		The Chair opened the meeting and welcomed all attendees.		
	1.2	**Apologies**		
		Apologies were given as previously noted.		
2.		**Quorate, Minutes and Action Log**		
	2.1	**Review of Action Log**		
		Updates were provided in respect of all outstanding actions.		

	2.2	**Summary of Discussion** The summary of discussion was approved as a true and accurate reflection of the November meeting. The meeting was quorate.	**Approved**	
3.		**Matters Arising**		
	3.1	**On call update** An update was provided by ACC McLaren regarding significant operational incidents from the previous 24 hours.	**Noted**	

Force Primary Boards				
4.		**Operational Delivery Board Update**		
	4.1	DCC Graham presented a report from the Operational Delivery Board which met on 26 November 2019. The Board is continuing to support the redesign of an improved tasking model and the development of appropriate supporting products, including demand information. This was noted by members.	**Noted**	
5.		**Change Board Update**		
	5.1	DCC Taylor presented a report from the Change Board which met on 3 December 2019. This was noted by members.	**Noted**	
6.		**Corporate Finance and People Board Update**		
	6.1			

		DCO Page and DCC Taylor presented a report from Corporate Finance and People Board which met on 3 December 2019. It was confirmed that the Strategic Resilience and Resources Group (SRRG) has been created, which will draw together a number of ongoing workstreams. The SRRG is chaired by the Director of People and Development and will report to the Corporate Finance and People Board. This was noted by members.	**Noted**	
7.	**7.1**	**Health and Safety Board Update** DCC Taylor presented a report from the Health and Safety Board which met on 4 December 2019. This was noted by members.	**Noted**	

Force Management Boards	

8.	**8.1**	**Corporate Management Board Update** Chief Financial Officer James Gray presented a report from the Corporate Management Board which met on 25 November 2019. This was noted by members.	**Noted**	
9.	**9.1**	**Local Policing Management Board Update** DCC Kerr presented a report from the Local Policing Management Board which met on 19 November 2019, including an update on progress within the Local Policing Programme. This was noted by members.	**Noted**	
10.	**10.1**	**Crime and Operations Management Board Update**		

		DCC Graham presented a report from the Crime and Operations Management Board which met on 21 November 2019. This generated discussion about data ethics considerations and was noted by members.	**Noted**	
11.	**11.1**	**People and Professionalism Management Board** DCC Taylor presented a report from the People and Professionalism Management Board which met on 25 November 2019. This was noted by members.	**Noted**	
Portfolio Areas				
12.		**DCO Corporate Services, Strategy and Change**		
	12.1	**2020/21 Revenue Budget** Chief Financial Officer James Gray presented a report in respect of the 2020/21 Budget Setting Exercise. Significant discussion was generated among members relating to the implications for policing of budget projections and assumptions. It was confirmed that meetings would continue to take place between the Chief Constable, Deputy Chief Officer, Chief Financial Officer and Interim Chief Executive of SPA, to consider and respond to the financial landscape. This was noted by members.	**Noted**	
13.		**DCC People and Professionalism**		
	13.1	**Health and Safety Update**		

	Director Helliker presented a report in respect of Health and Safety matters across the organisation. This was noted by members.	**Noted**	
13.2	**People and Development Update**		
	Director Helliker presented a report in respect of People, Development and Wellbeing. This was noted by members.	**Noted**	
13.2.1	**People Dashboard**		
	Director Helliker presented a report in respect of the People Dashboard. This was noted by members.	**Noted**	
13.3	**Strategic Co-ordination Unit**		
	T/Chief Supt Conrad Trickett presented a report in respect of the Strategic Co-ordination Unit. This generated discussion regarding progress made by the SCU and support for the tenure recommendation.		
	Decision: **The recommendation in the report was approved by members.**	**Approved**	
13.4	**Your Safety Matters**		
	DCC Taylor presented a report in respect of Your Safety Matters. Members were updated on progress and developments in this area. There was agreement among members on the direction being taken, including work to develop a Police Scotland Assault Pledge.		
	DECISION: Members approved the direction and approach outlined in paper, with further work to be undertaken to develop the final product.	**Approved**	

		Discussion took place in respect of training implications, recognising the competing training demands which exist across the Force. **ACTION: Consider mechanisms for co-ordination and prioritisation of wider training requirements, ensuring appropriate governance and strategic oversight in place, which reflects and considers wider impact across Police Scotland including the impact on Divisions and Departments.**	**Action**	**DCC Taylor**
	13.5	**Report on the Chief Constable's Commitments** DCC Taylor presented a report in respect of the Chief Constable's Commitments, outlining progress to date. This was noted by members.	**Noted**	
	13.6	**Data Governance Framework** The Chief Data Officer presented a report in respect of the Data Governance Framework, outlining the key features required for effective data governance arrangements. The report was noted and supported by members.	**Noted**	
14.	**14.1**	**DCC Local Policing** **Brexit: Preparation and Planning** (Standing Item) DCC Kerr provided a verbal update in respect of Brexit Preparation and Planning. This was noted by members.	**Noted**	
	14.2	**Police Scotland Drugs Strategy and Governance** ACC Ritchie presented a report in respect of the proposed Police Scotland Drugs Strategy and governance arrangements in this area. Members discussed the proposed Drugs Strategy and recommendations in respect of supporting governance arrangements.		

		DECISION: The recommendations in the report were approved by members.	**Approved**	
15.		**DCC Crime and Operations**		
	15.1	**Mass Mobilisation of Resources** DCC Graham provided a verbal update in respect of Mass Mobilisation of Resources. An update report will be provided in January 2020. This was noted by members.	**Noted**	
	15.2	**Digital Triage Devices and Enhanced Consent Capture** ACC McLaren presented an update report on Digital Triage Devices which included information on plans for operational roll out and the development of enhanced consent capture processes. This generated discussion, including consideration of timelines for reporting to the Scottish Police Authority and Scottish Parliament. **DECISION: The recommendations in the report were approved by members.**	**Approved**	
	15.3	**Age of Criminal Responsibility Act - Implementation** T/ACC Sloan presented a report on the Age of Criminal Responsibility Act. This generated discussion among members regarding the potential challenges in respect of proposed implementation timeline. **DECISION: The recommendations in the report were approved by members.**	**Approved**	
15.		**Papers Approved for Submission to SPA**		

		It was agreed that an update paper in respect of Digital Triage Devices would be presented to the SPA Board Meeting on 17 January 2020.	**Approved**	
16.		**AOCB** None		
17.		**Review of Actions** One formal action was noted during the meeting (Agenda Item 13.4).	**Noted**	
		Future Meetings Thursday 23 January, 0900 hours in the Graham Room at the Scottish Police College. The Chair closed the meeting and thanked members for their input.		